

# Louisville Metro Police Department



2014 Annual Report  
Chief Steve Conrad

## MISSION

It is the mission of the Louisville Metro Police Department to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.



## VALUES

### **M**AKING THE COMMUNITY OUR PRIMARY FOCUS

We are committed to a police-community partnership in providing the delivery of police services. We shall accept a leadership role in developing relationships with the citizens of our community that foster mutual trust and open communications.

### **E**THICAL BEHAVIOR AND ACCOUNTABILITY

We shall perform our duties with an unwavering commitment to integrity, professionalism and dependability. We will be accountable to those we serve for our decisions and actions.

### **T**RUSTWORTHY

We embrace honesty and openness with the community as vital to securing the public's trust. Without reservation, we will adhere to a code of conduct that promotes truthfulness and straightforwardness.

### **R**ESPECT FOR ALL PEOPLE

We manifest commitment to justice, equal treatment of individuals, tolerance for and acceptance of diversity by demonstrating respect for human dignity and rights.

### **O**BJECTIVITY

We are committed to the fair and impartial enforcement of all laws. We value treating all persons equitably and without bias, with the highest regard for individual and constitutional rights.

## MESSAGE FROM THE CHIEF



It is my privilege to present the 2014 Annual Report for the Louisville Metro Police Department (LMPD). The LMPD is an incredible police department, full of dedicated people who are doing their best to make Louisville a safer city. This past year, we observed several major incidents, both locally and nationally, that had a significant impact on our community and our police department. On March 22, 2014, multiple crimes were committed throughout downtown Louisville as hundreds of local youth roamed downtown streets and more than a dozen agitators used it as an opportunity to create disorder. Those crimes were captured by numerous surveillance cameras and relayed by news media, which raised concerns of the entire community. While that incident remains an anomaly, it brought to the forefront the need to ensure that the downtown area – the beacon of our entire community – was indeed safe for the entire community.

A safe downtown has always been important to the LMPD, but March 22 made it very clear we needed to focus more resources in the heart of our community. Soon after that incident, we expanded the use of the Metro Watch Camera system, to include an additional 27 cameras for the areas of Waterfront Park and the Big Four Pedestrian Bridge. We also began supplementing our Downtown Area Patrol (DAP) district with officers on overtime shifts in the areas of Waterfront Park, the Central Business District and the NULU area. In May, we opened a new DAP substation adjacent to the Convention Center at the corner of Second and Jefferson Streets, which provided better facilities and equipment for the DAP officers as well as a more visible, higher profile location. We currently have 9 officers assigned to the DAP, with the plan to have a total of 24 officers by the end of 2015.

We created a new “Real Time Crime Center” (RTCC). Since the majority of our response to crime issues and trends relies on accurate and timely information, having additional crime analysts helps us better understand and predict where and when crime will occur, thereby improving our ability to address crime in every part of this community. The RTCC also allows us to dedicate necessary personnel to monitor the Metro Watch Camera System, and it provides us the opportunity to better support the efforts of officers in the field. And, even in critical situations where we don’t have cameras, the RTCC staff, working in concert with members of the Crime Information Center (CIC), has the ability to provide background information about the location and persons involved.

Like the rest of our nation, our community was impacted in the latter months of 2014 by the decisions of grand juries in Ferguson and New York City. While we had some protests in Louisville, we also had several opportunities to directly engage with citizens and hear their concerns through numerous community forums. It was a reminder to make sure we are following our own value statement - to show respect for all people and to treat all persons equitably and without bias, with the highest regard for individual and constitutional rights. We will continue engaging community members in 2015 to further discuss policing and race related issues. We hope to not only explain police procedures to the community, but also make sure we hear the concerns and work to develop relationships that foster unity.

Looking ahead, we hope to continue some of the crime prevention initiatives that were implemented this past year. In 2014, we developed Crime Prevention Forums in each of the divisions and in November, we held our first ever Crime Prevention College. Those programs were met with much enthusiasm from the community and we will continue those into 2015.

As we embark on 2015, we recognize the challenges that face us. Our community needs us more than ever right now. While there are always areas for improvement, I still believe this to be an incredible police department and I believe by continuing our efforts and working together, we can make Louisville the safest city in America.

## EXECUTIVE STAFF



*Deputy Chief of Police/Chief of Staff  
Ozzy Gibson*



*Deputy Chief of Police  
Patrol Services  
Yvette Gentry*

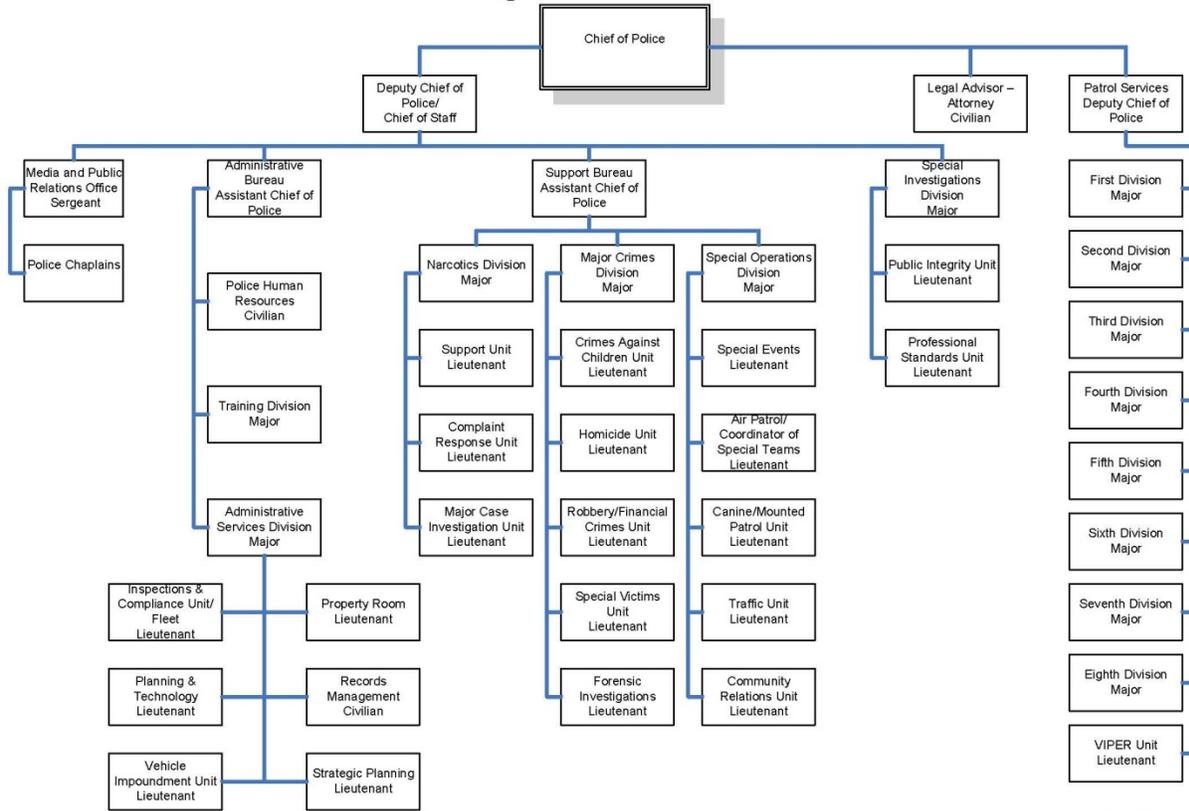


*Assistant Chief of Police  
Administrative Bureau  
Michael Sullivan*

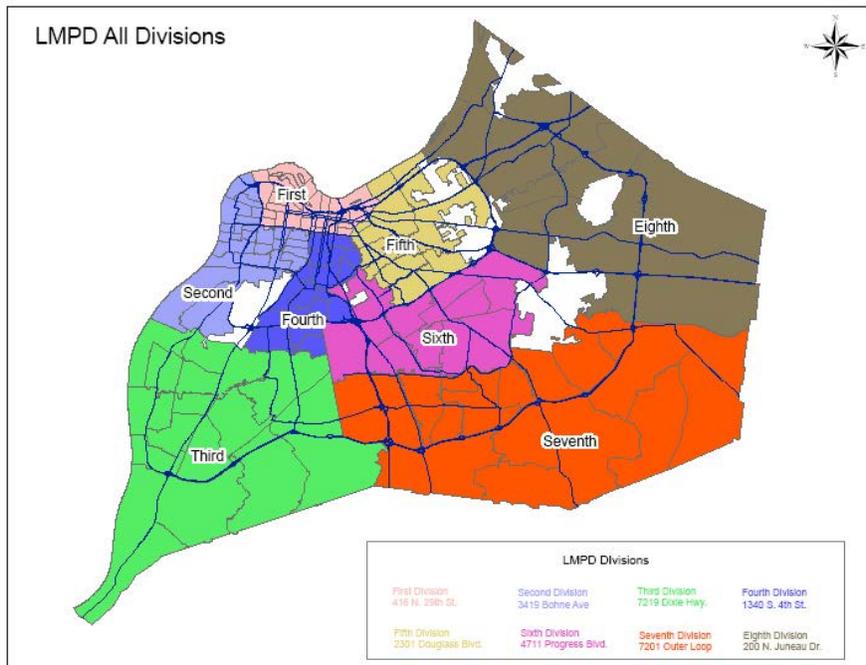


*Assistant Chief of Police  
Support Bureau  
Greg Burns*

# Louisville Metro Police Department Organizational Chart



Revised 08/14



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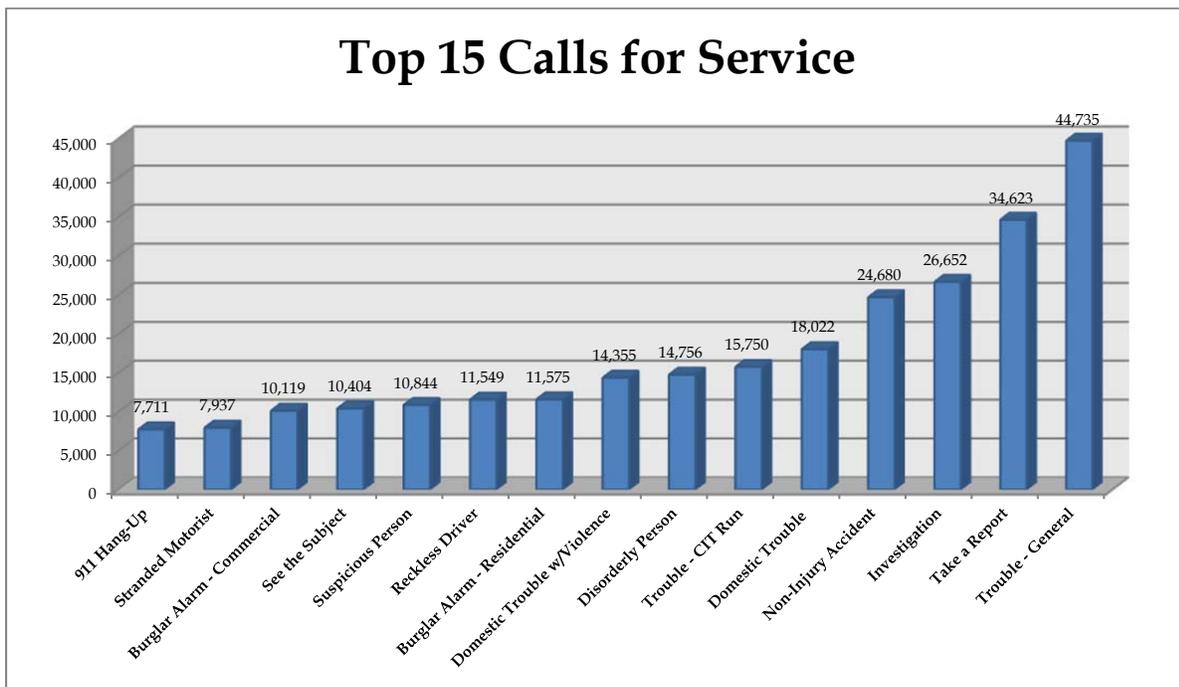
LMPD - Research & Development Unit  
06212007 - CW

*The jurisdictional boundaries of the department are divided into eight (8) patrol divisions. Division responsibilities include the protection of life and property of the citizens, enforcement of the laws of the Commonwealth of Kentucky and the ordinances of Louisville Metro and the prevention of criminal activities through the constant patrol of designated beats.*

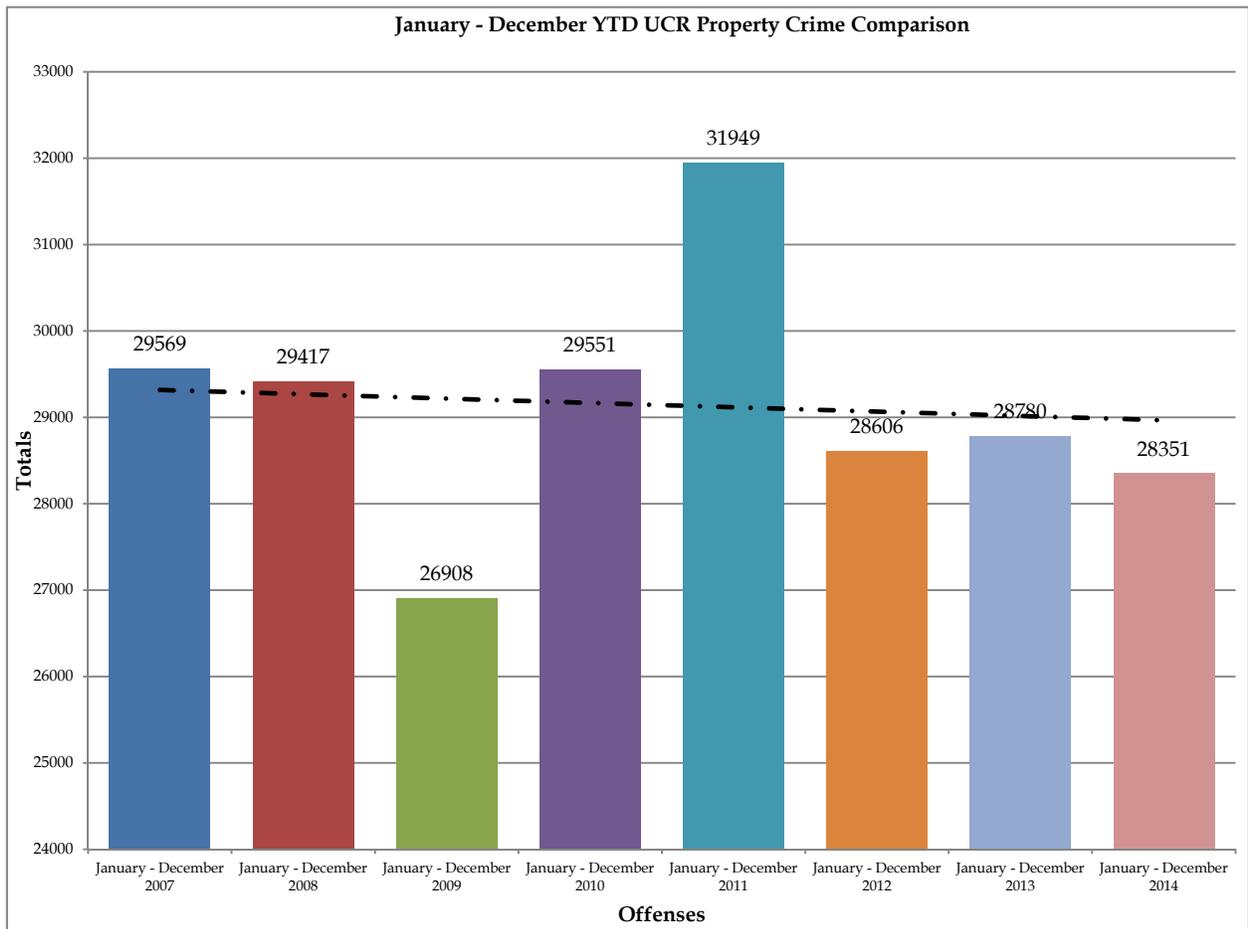
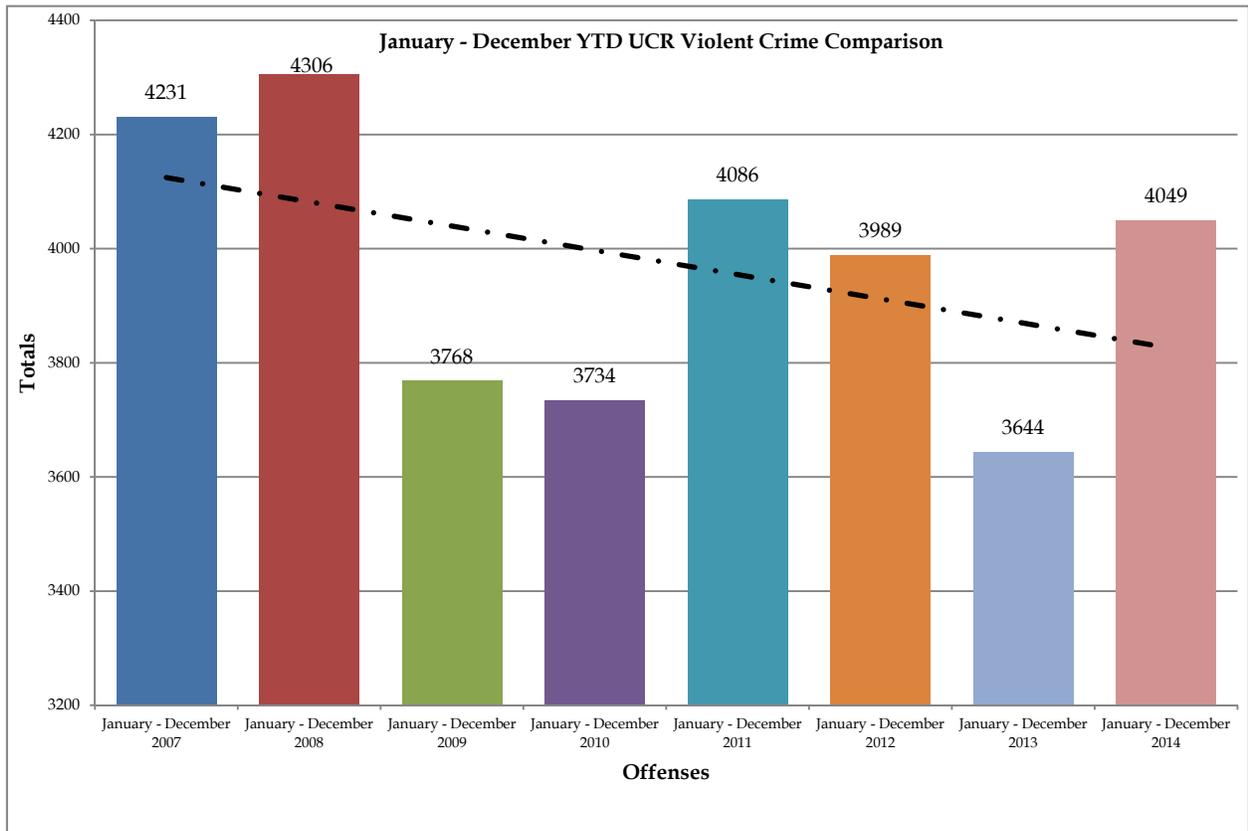
## UCR PART 1 CRIME 2014

Year	Violent Crime	Murder*	Rape	Robbery	Aggravated Assault	Property Crime	Burglary	Larceny	Motor Vehicle Theft	Part I Crime	Population	Population % Change
2007	4231	71	184	1911	2055	29569	7589	18798	3182	33800	624030	--
2008	4306	71	220	1762	2253	29417	7275	19523	2619	33723	629679	0.91%
2009	3768	62	229	1569	1908	26908	7081	18098	1729	30676	631260	0.25%
2010	3734	52	229	1603	1850	29551	7571	20005	1975	33285	637428	0.98%
2011	4086	48	227	1643	2168	31949	8127	21560	2262	36035	665152	4.35%
2012	3989	62	183	1394	2350	28606	7008	19411	2187	32595	666200	0.16%
2013	3644	48	160	1427	2009	28780	6920	19835	2025	32424	671120	0.74%
2014	4049	55	187	1528	2280	28351	6431	19698	2229	32400	676636	Projected Pop. Change

<b>Percentage 2007 vs 2008</b>	0.86%	-0.90%	18.49%	-8.62%	8.65%	-1.41%	-5.00%	2.93%	-18.43%	-1.12%	
<b>Percentage 2008 vs 2009</b>	-	12.71%	-12.89%	3.83%	-11.18%	-15.53%	-8.76%	-2.91%	-7.53%	-34.15%	-9.26%
<b>Percentage 2009 vs 2010</b>	-1.86%	-16.94%	-0.97%	1.18%	-3.98%	8.76%	5.89%	9.47%	13.12%	7.46%	
<b>Percentage 2010 vs 2011</b>	4.87%	-11.54%	-5.01%	-1.78%	12.30%	3.61%	2.87%	3.28%	9.76%	3.75%	
<b>Percentage 2011 vs 2012</b>	-2.53%	28.96%	-19.51%	-15.29%	8.22%	10.60%	-13.90%	-10.11%	-3.47%	-9.69%	
<b>Percentage 2012 vs 2013</b>	-9.32%	-23.15%	-13.21%	1.62%	-15.14%	-0.13%	-1.98%	1.44%	-8.09%	-1.25%	
<b>Percentage 2013 vs 2014</b>	10.21%	21.91%	15.92%	6.20%	12.56%	-2.29%	-7.82%	-1.50%	9.18%	-0.89%	



The information contained in this report includes those figures submitted to Kentucky State Police (KSP) and the Federal Bureau of Investigations (FBI) Uniform Crime Reporting Division (UCR) for inclusion in the FBI's semi-annual and annual Crime in the United States Reports. All data provided reflects solely incident reports taken within the jurisdiction of Louisville Metro Police Department (LMPD) and does not include statistics from other cities within Jefferson County, Kentucky unless the incident report was taken by an LMPD official and is chronicled in LMPD's Records Management System. Population counts are as reported by the FBI's Crime in the U.S. Annual Report. Projected Population is calculated by the median of the annual percent change in population and adding the median increase to 2013's population. \*Murder includes all chargeable traffic related homicides and all non-justifiable/accidental homicides.



## PATROL SERVICES

### FIRST DIVISION



Major Jeff Wardrip  
416 N. 29<sup>th</sup> Street  
Louisville, KY 40212

In March 2014, the First Division opened the Downtown Area Patrol (DAP) sub-station, which is staffed from 0800-0000 hours. The DAP has been instrumental in lowering some of the crime in downtown Louisville and is heavily involved with the downtown business community.

The top achievement for the First Division in 2014 was a decrease of 14.3% in thefts from autos and a 20.6% decrease in thefts from buildings, which helped reach an overall decrease of 3.7% in property crimes.

The First Division was dispatched on 50,787 calls for service in 2014.

### SECOND DIVISION



Major Bill Kristofeck  
3419 Bohne Avenue  
Louisville, KY 40211

The Second Division had a reduction in violent crime by .3% in 2014. They also had an increase in firearms seizures by 43% over 2013.

The Flex Unit surpassed their goal by 5, totaling 60 search warrants for the year.

The Second Division had two new programs they were focused on. The PSN Grant for the Parkland Neighborhood and working with the University of Louisville on hot spot patrols.

The Second Division was dispatched on 43,446 calls for service in 2014.

### THIRD DIVISION



Major Jimmy Harper  
7219 Dixie Highway  
Louisville, KY 40258

The Third Division achieved a goal of residential burglary reduction with 972 for the year compared to the previous year of 1,008.

The Third Division developed a public and private school administrator program to improve safety and security in all schools.

They also developed a repeat offender program to target all known "active" repeat offenders committing criminal activity within the division. The division averaged a 50% arrest rate monthly on offenders committing new offenses in 2014.

The Third Division was dispatched on 44,200 calls for service in 2014.

### FOURTH DIVISION



Major Kim Kraeszig  
1340 S. 4<sup>th</sup> Street  
Louisville, KY 40208

The Fourth Division's overall violent crime increased by 10.4%, fueled in large part by two crime categories, assaults and robberies.

Several neighborhoods in Old Louisville are adopting video surveillance on their streets. They have been sending images of criminal activity to the division to help identify offenders. They consulted with the LMPD Technical Operations Team (TOT) on best practices and software to integrate with the systems.

The Fourth Division was dispatched on 52,161 calls for service in 2014.

## PATROL SERVICES

### FIFTH DIVISION



Major Mark Fox  
2301 Douglas Blvd.  
Louisville, KY 40205

### SIXTH DIVISION



Major Lavita Chavous  
5600 Shepherdsville Rd.  
Louisville, KY 40228

### SEVENTH DIVISION



Major Curtis Flaherty  
7201 Outer Loop  
Louisville, KY 40228

### EIGHTH DIVISION



Major Barry Wilkerson  
200 N. Juneau Drive  
Louisville, KY 40243

The Fifth Division participated in 204 community meetings, 40 surveys and produced over 3,997 traffic citations in 2014.

The Fifth Division Resource Unit was assigned to over 100 special details in 2014, in addition to the unit's normal duties. They were assigned 719 Metro Calls regarding complaints and concerns and they can proudly state that they have resolved all of them.

The Fifth Division continues to work with Metro Parks and the growing number of homeless communities and camps in the division.

The Fifth Division was dispatched on 27,423 calls for service in 2014.

Through the concerted and focused efforts of our officers and detectives, the Sixth Division was able to reduce the overall crime in the division by 1.4% in 2014.

The Sixth Division bike patrols utilized additional officers to work in both uniformed and plain-clothes capacities to target problem areas during their shifts to maximize effectiveness. When weather permitted, bike certified officers performed patrols in hot spot areas.

The division continues to operate and refine their virtual block watch and *gov delivery*. The number of participants is currently at 2,000 and continues to grow.

The Sixth Division was dispatched on 43,697 calls for service in 2014.

The Seventh Division's top achievements for 2014 include a 23% decrease in residential burglaries, a 17% decrease in business burglaries, and a 14% decrease in thefts from automobiles. A sample analysis of thefts from automobiles indicates that approximately 85% of these crimes are the result of unlocked vehicles and another 10% are related to valuables left in plain view. Burglary and thefts from automobiles are the two primary crimes that are communicated to the public through weekly crime bulletins.

The division utilized *gov delivery* and local news media to communicate crime prevention strategies related to auto theft, which was up 27% this year

The Seventh Division was dispatched on 41,061 calls for service in 2014.

The Eighth Division showed an overall crime reduction of 3.5% in 2014. This is the eighth straight year the division has shown an overall crime reduction.

Officers had a decrease in arrests, citations, warrants and juvenile arrests in 2014. In a major paradigm shift from quantitative to qualitative, officers and detectives used better discretion on enforcement and focused on major trends and individuals committing the majority of Eighth Division crimes.

Division detectives and officers re-established the Beat Boards to share information about trends or repeat offenders.

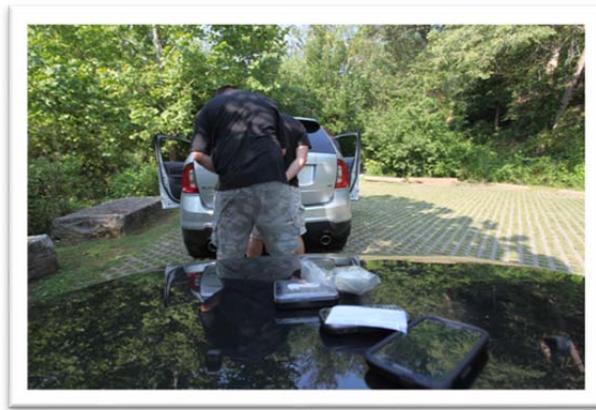
The Eighth Division was dispatched on 25,423 calls for service in 2014.

## VIOLENT INCIDENT PREVENTION, ENFORCEMENT AND RESPONSE UNIT (VIPER)

The Violent Incident Prevention, Enforcement and Response (VIPER) Unit addresses violent crime in Louisville Metro by focusing on hot spots of violent criminal activity, identifying and arresting the worst offenders and addressing gang activity that the VIPER Unit encounters. The VIPER Unit is also responsible for identifying and apprehending fugitives who are known violent offenders.

The VIPER Unit had a productive year in 2014 in the prevention and enforcement of and response to violent crimes. The unit made 1,723 arrests, served 1,014 warrants and seized 224 guns. A total of 633 guns have been seized by the unit since the unit was formed in September 2012, which is an average of approximately 1.1 gun seized per work day. The unit's goal for 2015 is to increase the number of guns seized in order to reduce the occurrences of gun-crimes.

The most significant new program implemented in VIPER in 2014 was the department's gang investigations, previously handled by the Narcotics/Intelligence Unit.



## MEDIA & PUBLIC RELATIONS OFFICE

The **Media and Public Relations Office** is recognized throughout the media and many law enforcement circles for their progressive efforts to be transparent by disseminating timely and accurate information regarding matters of public interest and concern. The Media & Public Relations Office routinely coordinates press conferences, reviews newsworthy items for release to the media and coordinates media requests for articles or programs involving the department.

In 2014, the Media and Public Relations Office responded to 5,897 media inquiries, 167 media requests, distributed 136 press releases, held 44 press conferences, had 585 national news stories involving the department, coordinated 152 feature news stories and processed 201 open records requests.



## LEGAL ADVISOR'S OFFICE



*Wm. Dennis Sims  
Legal Advisor*

The **Legal Advisor's Office** provides legal advice and guidance to departmental staff and members in matters of criminal and civil law.

In 2014, the Legal Advisor's Office:

- Reviewed 99 PSU cases.
- Reviewed 136 division and Court Liaison Office disciplinary cases.
- Reviewed 17 PIU cases.
- Received, logged, reviewed and processed 1,156 Search Warrants.
- Received, logged and reviewed 285 Consent to Search forms.
- Received, logged and reviewed 42 Authorization of Property Owner forms.
- Received, logged and reviewed 402 Covenant Not to Sue forms.
- Received, logged, reviewed and processed 486 Forfeiture Requests.
- Assisted the Jefferson County Attorney's Office with the processing, investigation and preparation for 39 new civil suits against the department, its members and other Metro Government departments. We continue to assist with pending cases from previous years.
- Assisted Metro Risk Management with the processing and investigation of 87 new loss and/or damage claims against Metro Government. We continue to assist with pending claims from previous years.



## SPECIAL INVESTIGATIONS DIVISION



*Major Donnie Burbrink  
Commander*

### PUBLIC INTEGRITY UNIT (PIU)

The **Public Integrity Unit (PIU)** is responsible for conducting investigations of any Louisville Metro employee suspected of committing a felony. Additionally, the unit is responsible for conducting and/or monitoring all criminal investigations involving department members.

The Public Integrity Unit also investigates:

- All incidents involving the discharge of firearms by, or against, an officer, regardless of injuries.
- Felony assaults with deadly weapons or dangerous instruments resulting in death or serious physical injury against department members while in the performance of their official duties.
- In-custody deaths.
- Fatal and life-threatening injury collisions resulting from pursuits and any fatal collision involving Metro Government-owned vehicles.

### PROFESSIONAL STANDARDS UNIT (PSU)

The **Professional Standards Unit (PSU)** is responsible for conducting internal, administrative investigations of department members. In 2014, the unit opened 99 cases and closed 58 cases. Thirty-eight (38) of the newly opened cases were the result of a citizen complaint and 61 cases were initiated by the Chief of Police.

Additionally, the PSU implemented a new departmental program to complete Administrative Incident Reports. Commanding officers received training on the Blue Team system in 2014 and after a phased implementation, the department has now fully progressed from paper copies to the electronic forms. The Blue Team system speeds and streamlines the administrative incident process and allows for more accurate reporting measures.

IN THE NEWS



PGA



KENTUCKY DERBY



LMPD RECRUITMENT FAIR



KENTUCKY STATE FAIR



HABITAT FOR HUMANITY

## IN THE NEWS



THIRD DIVISION  
HALLOWEEN PARTY



GIVE-A-DAY



OPERATION DERBY CITY



MOCK CRASH-DUI  
BUTLER HIGH SCHOOL



NATIONAL NIGHT OUT

## IN THE NEWS



LATINO & CITIZENS  
POLICE ACADEMIES



COFFEE WITH A COP



THANKSGIVING OUTREACH



CRIME PREVENTION  
COLLEGE



## SUPPORT BUREAU



*Major David Ray  
Commander*

## MAJOR CRIMES DIVISION

### KENTUCKY REGIONAL COMPUTER FORENSICS LAB (KRCFL)

In 2014, the **Kentucky Regional Computer Forensics Laboratory (KRCFL)** supported 33 federal, state and local law enforcement agencies from across the state with critical digital forensics expertise and services including the execution of 6 search warrants and the seizure of digital evidence at multiple locations throughout the state. Members of the American Society of Crime Laboratory Directors (ASCLD) completed their audit/assessment of the KRCFL in the Spring of 2014 which resulted in ASCLD International Accreditation for the lab. The KRCFL was able to add additional agencies to the remote review system during 2014 and members continually work to add more. The KRCFL continued with our law enforcement training and outreach efforts.

The lab continues to offer two self-service Cell Phone Investigative Kiosks (CPIKs) and one Loose Media Kiosk (LMK). These devices were used by numerous law enforcement agencies to extract data from cellular phones and loose media as part of their investigations. The CPIKs were used to extract data from 557 cellular phones and the LMK was used to examine 209 pieces of digital media in 2014.

### STOP TEEN VIOLENCE PARTNERSHIP (STVP)

The Stop Teen Violence Partnership (STVP) is an initiative that began in the spring of 2009 to reduce juvenile crime and violence in Louisville Metro. The intent of the STVP is to provide a focused deterrent along with critical services and support to a population of high-risk youth who present a danger to the community. A total of 60 juveniles participated in the program in 2014.



## HOMICIDE UNIT

The Homicide Unit is divided into 3 squads:

**Homicide Squad:** Investigates homicides, critical assaults, serious assaults against police officers, suicides, suspicious deaths, kidnappings for ransom and missing persons suspected of being victims of violent crimes who cannot be located. This squad also investigates train vs. pedestrian accidents when the pedestrian is killed or death is imminent.

**Cold Case Squad:** Investigates unsolved homicide cases that are at least 2 years old or are considered “cold” by the Homicide Unit Commander.

**Missing Persons Squad:** Investigates all missing person reports, with the exception of kidnappings for ransom or the victims of suspected violent crimes who cannot be located.

### HOMICIDE SQUAD

In 2014, the **Homicide Squad** investigated 60 homicides. This is an increase over the past few years. There isn't a definitive reason for the increase, but the squad did respond to and worked 11 domestic-related murders. Out of the 60 homicides, 5 were justified.

The squad was able to clear 40 of the 55 criminal homicides and finish the year with a 73% clearance rate. The Homicide Squad also worked 353 cases in addition to the 60 homicides.

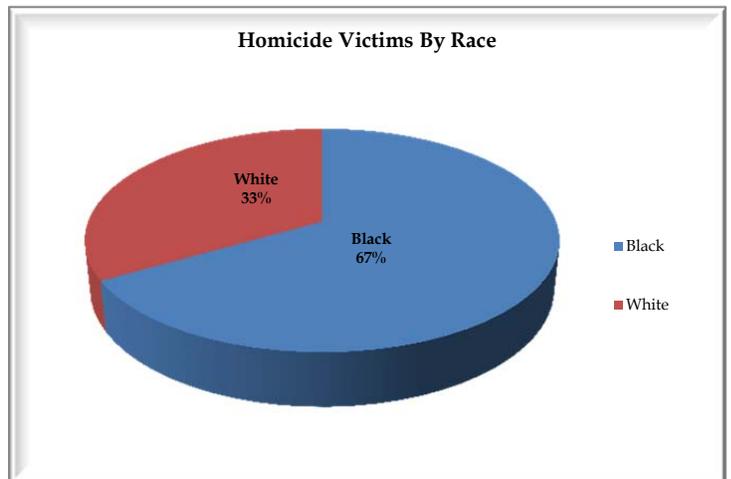
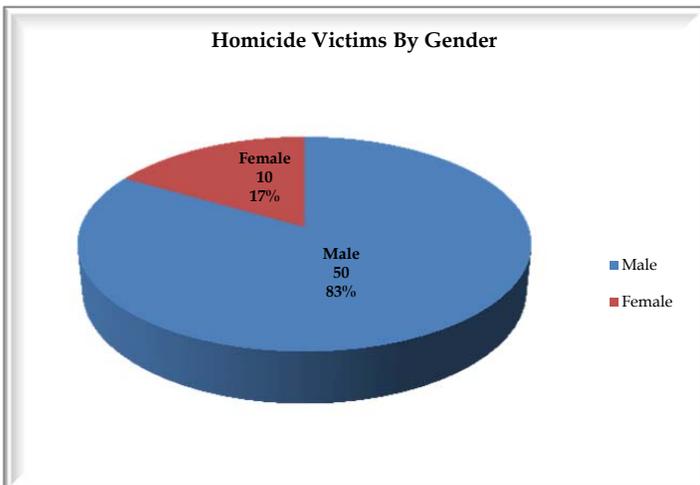
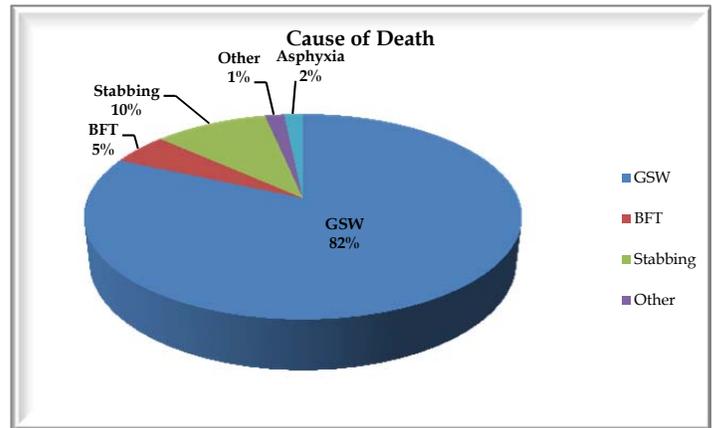
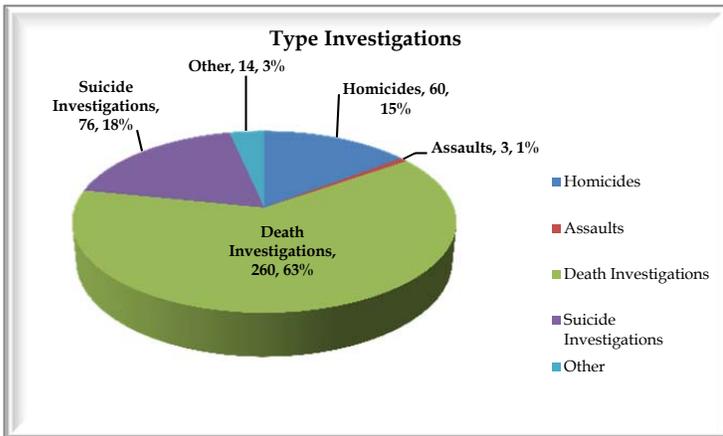
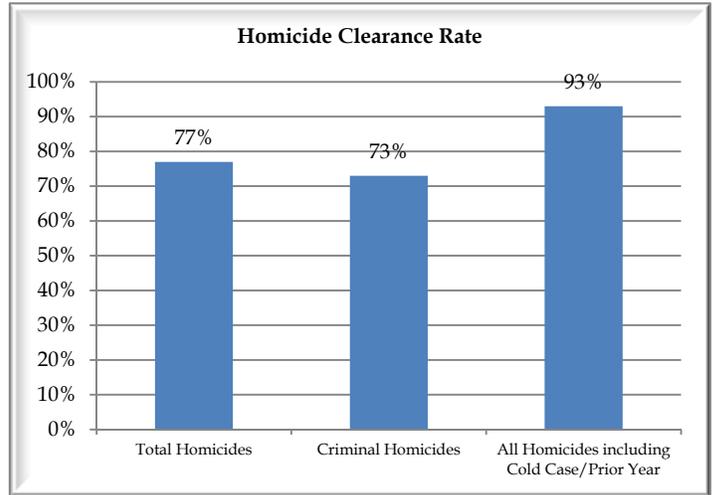
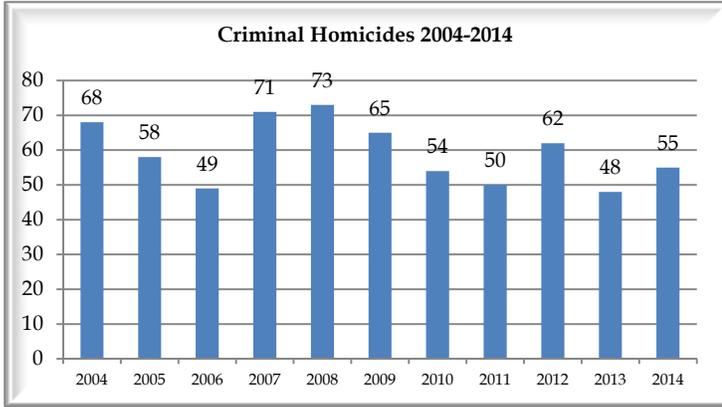
The squad implemented a program “LMPD Homicide Profiler and Homicide Support Group”. This group is a resource for the families of homicide victims. The program is a partnership between the LMPD, the Hosparus Grief Counseling Center, the Kentucky Community Crisis Response Board (KCCRB), the Office of Safe Neighborhoods and the Jefferson County Coroner's Office.

### COLD CASE SQUAD

In 2014, the **Cold Case Squad** cleared 7 cases. Since the inception and reorganization of the Cold Case Squad, they have cleared a total of 48 cold cases. Most notable was a case the squad was able to clear from 1971. The case was originally not deemed a homicide.

### MISSING PERSONS SQUAD

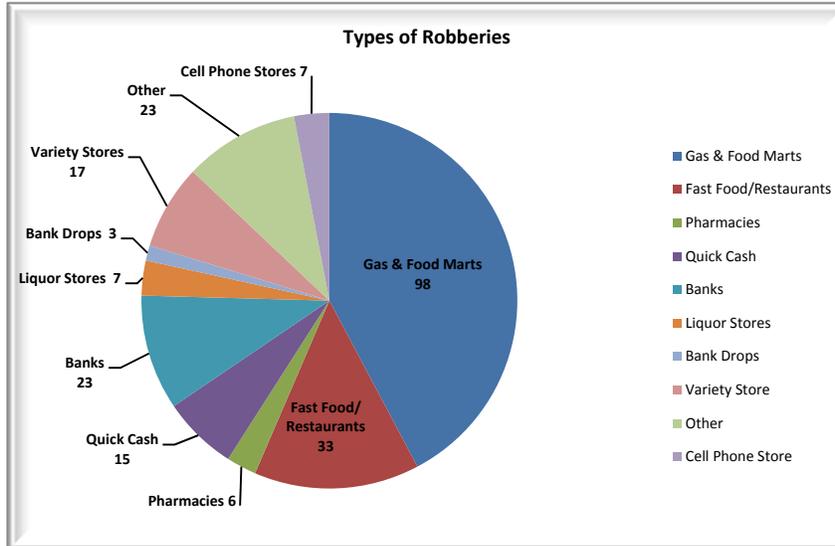
The **Missing Persons Squad** added photos and information about long-term missing persons cases to the LMPD website. The squad also sent out weekly emails of active missing persons to all sworn personnel.



## ROBBERY SQUAD

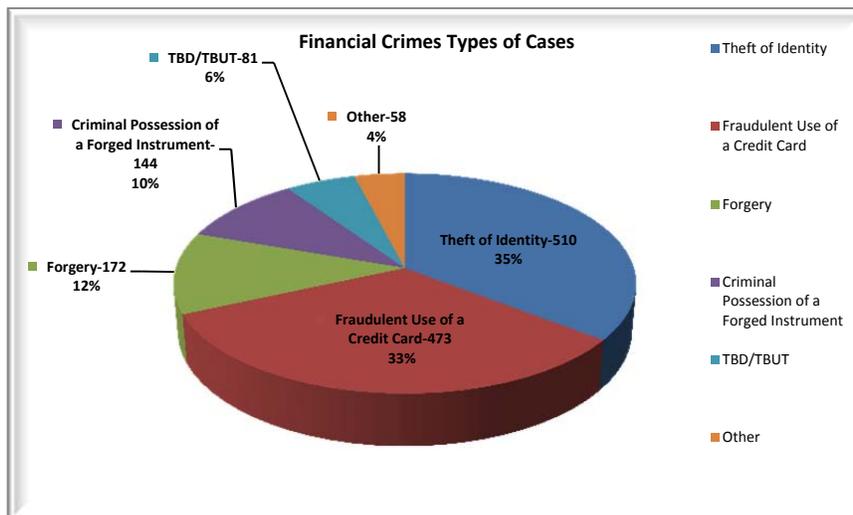
In 2014, the **Robbery Squad** investigated 232 business and bank robberies, which is an increase of 18% from 2013. Despite the increase, the squad was able to achieve a 58% clearance rate, clearing 135 of the 232 cases investigated.

The biggest increase in the type of business robberies from last year, (46 in 2013 compared to 98 in 2014), were Gas/Food Marts, with a 113% increase. Of the 98 cases in 2014, 52 were closed with an arrest, 36 having been committed by serial robbers. The biggest decrease was in Fast Food/Restaurants, with 58 in 2013 compared to 33 in 2014, a decrease of 43%.



## FINANCIAL CRIMES SQUAD

The **Financial Crimes Squad** worked a total of 1,437 cases in 2014 and secured \$1,520,734 in court ordered restitution to victims. The squad made 204 felony arrests and obtained 135 convictions.



## CRIMES AGAINST CHILDREN UNIT (CACU)

The **Crimes Against Children Unit (CACU)** detectives investigated a total of 526 child abuse cases during 2014. This represents an 18% decrease in cases assigned when compared to similar investigations initiated in 2013. A total of 15 detectives were responsible for conducting these comprehensive investigations. The unit has maintained a 90% clearance rate for sexual assaults in 2014.

The CACU has 2 cybercrimes detectives assigned to the FBI Cyber Crimes Task Force and the Kentucky State Police (KSP) ICAC Task Force. The majority of their cases were initiated and prosecuted in federal court. Their resources are dedicated to identifying and prosecuting two types of child predators: child pornography producers and child traffickers. Prosecuting these cases on a federal level allows investigators to take advantage of the mandatory minimum sentencing guidelines, as well as additional penalty enhancements. Cybercrimes detectives continue to receive the necessary training and resources to conduct sophisticated covert online investigations, network intrusion detection, forensic examinations and training other investigators throughout the state.

INVESTIGATIONS			
	Initiated	Cleared	%
PHYSICAL ABUSE	167	135	80%
SEXUAL ABUSE	354	321	90%
CYBER CRIMES	5	5	100%

## SPECIAL VICTIMS UNIT (SVU)

The **Special Victims Unit (SVU)** consists of 3 squads: Domestic Violence, Sex Crimes and Crimes against Seniors. The SVU investigated 3,785 cases in 2014.

The Lethality Assessment Program (LAP) continues to be an excellent tool in identifying victims that are in high danger of being seriously assaulted or killed by their loved one. Patrol officers conducted 1,991 lethality screenings on domestic violence calls for service, resulting in 1,345 (68%) of victims classified as high danger and 785 (58%) of these victims spoke to a hotline worker at the Center for Women and Families immediately during their crisis. These victims received= safety planning, resource information and are offered emergency shelter, if warranted. Through this partnership, our community is being educated 1 person at a time about the dynamics of domestic violence and where to turn for help.

- The Domestic Violence Squad investigated 3,215 cases
- The Sex Crimes Squad investigated 385 cases
- The Crimes Against Seniors Squad investigated 185 cases

## TRANSCRIBERS

The **Transcribers** completed 324 documents, completing over 12,778 pages of transcription. The transcribers completed work for all of the LMPD and also for multiple local and federal agencies. There are currently 3 transcribers assigned to the unit.

## FORENSIC INVESTIGATIONS

### CRIME SCENE UNIT (CSU)

The **Crime Scene Unit (CSU)** answered 8,000 calls for service and completed 5,100 original and supplemental reports in 2014. There was a significant increase in the number of calls for service and the reports that were generated as compared to the previous year. The CSU also assisted other departments that included local, state and federal agencies.



### VIDEO FORENSICS AND ANALYSIS SQUAD (VFAS)

The **Video Forensics and Analysis Squad (VFAS)** worked a total of 822 cases, which was a new record. The squad retrieves videos, makes photos for detectives from videos to use for wanted posters, enhances photos and license plates and assists the Chief's Office with video production. The squad has assisted nearly every law enforcement agency in the Commonwealth of Kentucky and several agencies in the state of Indiana.

### PHOTO LAB

The **Photo Lab** handled 5,700 requests for pictures from DIMS, 2,200 CD/DVD requests and produced over 180,000 picture prints in 2014. The Photo Lab provides services of the LMPD and multiple outside agencies. Personnel in the Photo Lab also provided a large number of photography for many events at the request of both the Mayor's Office and Chief's Office.

### POLYGRAPH UNIT

The **Polygraph Unit** performed 793 examinations in 2014. The number of examinations was once again a new record for the unit. During 2014, the polygraphists were involved in assisting 109 criminal cases through their examinations. The examiners were also responsible for eliminating approximately 15-20% of the applicants who applied for government employment due to untruthfulness or disclosure.



## NARCOTICS DIVISION



*Major Eddie Jones  
Commander*

### MAJOR CASE SQUAD

For the year 2014, the **Major Case Squad** met all set goals for seizures and arrests, with the exception of bulk cash seizures.

The squad assisted the Homicide Unit with a number of investigations during 2014. This included locating wanted persons and witnesses, executing search warrants and making arrests to help further ongoing investigations. The squad also assisted the Bullitt County Sheriff's Office with an ongoing homicide investigation, serving 2 search warrants and locating a person of interest connected to the homicide.

In addition, the squad assisted the Kentucky Department of Corrections with 3 corruption cases during 2014. Two (2) of the cases involved detectives operating in an undercover capacity and assisting with the investigation and arrest of Corrections Department employees smuggling narcotics into the Kentucky State Reformatory (KSR) in LaGrange.

### AIRPORT INTERDICTION SQUAD

The **Airport Interdiction Squad** continued to be the most productive team of Appalachia HIDTA. In June 2014, members of the Airport Interdiction Squad traveled to Austin, Texas to attend training at the annual International Narcotics Interdiction Association yearly conference. The squad was nominated for *Squad of the Year* but 1<sup>st</sup> place was taken by the Los Angeles Police Department LAX Interdiction Team 3.

## COMPLAINT RESPONSE UNIT

The Narcotics Complaint Response Unit is divided into two (2) squads:

The **Narcotics Complaint Squad** handles narcotics complaints, mid-level drug investigations and investigations outside of the scope of patrol division flex platoons.

Prostitution and human trafficking investigations continued to be an important focus and goal of the unit. The annual Kentucky Derby in May brings many visitors to Louisville. This major sporting event also brings many individuals to our city for criminal activities, including prostitution, human trafficking and other criminal activities. During the 2 weeks leading up to the Kentucky Derby, the CRU detectives worked jointly with other agencies including the FBI, ICE, and IRS in an effort to combat prostitution and human trafficking. Their efforts resulted in approximately 50 citations being issued for charges including prostitution, promoting prostitution, practicing massage therapy without a license, as well as arrests and seizures of narcotics, firearms and currency. Intelligence gathering and quality working relationships with the federal agencies were garnered from these investigations.

The **Narcotics Script Squad** conducts investigations pertaining to all complaints related to forged, altered or otherwise fraudulent prescriptions. With several accomplishments in 2014, including a 23% increase in arrests and the first ever federal indictment of a Louisville physician by this squad, they have set a high standard of excellence for years to come.

In addition, they began working anonymous complaints from the LMPD crime tip hotline. They believe that these “street based” complaints will help enable them to generate more information and create a larger informant base, which will improve their overall mission. Adding this additional strategy will allow them to better educate the public, open more avenues for prevention and lead to more arrests of those diverting prescription drugs.

## PAWN INVESTIGATIONS SQUAD

The **Pawn Investigations Squad** utilizes the national pawn database Leads Online as its primary tool for locating stolen property. The squad worked with the command staff, Metro Council, County and Commonwealths Attorney’s Offices and the ATF to revise the current Metro Pawn Ordinance. The ordinance, as originally enacted, omitted mandating a thumb or fingerprint to be taken and only allowed items to be placed on hold for 30 days before requiring a court order to extend the hold. Both of these provisions placed a significant burden on investigators. In March, several meetings were organized with the Metro Council to discuss changing the ordinance. In October 2014, a revised ordinance went into effect mandating a thumb or fingerprint to be obtained and that all items placed on “Police Hold” will be held for 90 days before requiring a court order. All pawn shops were notified of these changes.

<b>Operations Conducted (Holds)</b>	<b>1,469</b>
<b>Property Recovered (# of items)</b>	<b>2,740</b>
<b>Property Recovered (\$)</b>	<b>\$1,646,100</b>
<b>Pawn Cards Entered</b>	<b>653,285</b>
<b># of Inspections Conducted</b>	<b>410</b>
<b>Pawn Shops in Compliance</b>	<b>46</b>
<b>Secondhand Dealers in Compliance</b>	<b>149</b>
<b>Districts / Other Jurisdictions Assisted</b>	<b>57</b>

## TECHNICAL OPERATIONS TEAM

The **Technical Operations Team (TOT)** worked countless hours assisting detectives from the Major Case and Complaint Response Units with surveillance, installing and maintaining stationary covert cameras, photographing scenes, monitoring pen registers and installing and monitoring GPS trackers on vehicles. All of the unit's trackers were also updated with new software required by the manufacturer to work with an improved online tracking system.

Detectives also assisted units and agencies outside of the Narcotics Division by providing valuable intelligence in several investigations by procuring cell tower records relevant to their investigations. As a result of these investigations, several vehicles and large amounts of currency were seized. A new body wire system for the patrol divisions and the VIPER Unit was put into operation in February 2014.

In addition to assisting with investigations, the team's detectives have continued to expand and maintain the Metro Watch camera system and have worked closely with the staff of the new Real Time Crime Center (RTCC). Detectives have provided training to the RTCC staff and assisted them with requests for upgrades and improved functionality related to the system.



## AUTO / CARGO THEFT INVESTIGATIONS

**Auto/Cargo Theft Investigations** detectives spent much of 2014 working with the FBI, the Kentucky State Police (KSP) and the National Insurance Crime Bureau (NICB) on a high level Cuban organized crime ring involved in narcotics trafficking and cargo theft, among other illicit activities. This investigation is still underway, but 2 individuals have been indicted and 6 more are pending. These indictments are related to 15 separate incidents which involve more than \$30,000,000 in stolen property.

## METAL THEFT INVESTIGATIONS

**Metal Theft Investigations** detectives worked closely with insurance company representatives to identify new trends related to these crimes and to identify suspects for prosecution. They also worked closely with local recycling companies to recover stolen property that had been sold as scrap and to update their employees on suspicious activities and related trends.

The detectives began consulting with legislators to enact Kentucky House Bill 481, which is related to scrap metal sales. It requires all vehicles to be checked through the Kentucky Department of Transportation to determine if they are stolen prior to being sold as scrap. The bill is based on the Louisville Metro ordinance regarding scrap and second hand dealers.

## HOMELAND SECURITY UNIT

The **Homeland Security Unit**, through a partnership with the FBI's Joint Terrorism Task Force, investigates threats made against the United States. The unit tracks, monitors, and shares information related to domestic groups in the Kentucky/Indiana area.

The unit is spearheading the department's involvement in the Department of Energy's Global Threat Reduction Initiative (GTRI). This program identifies and increases security at facilities across the United States possessing radiologic materials that meet a certain threshold. Members of the unit are currently creating a training program for recruits and patrol officers who may have to respond to these incidents.

## ASSET FORFEITURE UNIT

During 2014, the **Asset Forfeiture Unit (AFU)** reviewed 1,101 assets seized for possible forfeiture. They turned 15 vehicles over to Fleet Management to be assimilated into the Metro fleet and conducted 25 vehicle auctions through Public Works and the GovDeals.com website.

## CLANDESTINE LAB ENFORCEMENT TEAM

The **Clandestine Lab Enforcement Team (CLET)** responded to 36 call-outs during 2014. These call-outs are broken down as follows:

	2014	2013
<b>Chemicals</b>	3	11
<b>Combination</b>	5	1
<b>Unknown</b>	1	1
<b>Marijuana Grow</b>	9	0
<b>Active Lab</b>	0	1
<b>One Pot</b>	15	45
<b>Precursors Only</b>	3	4
<b>Called Out in Error</b>	6	Not Tracked
<b>Total Call-Outs</b>	36	63

## SPECIAL OPERATIONS DIVISION



*Major Kelly Jones  
Commander*

### TRAFFIC UNIT

The **Traffic Unit** accomplished the following in 2014:

- 28,372 citations were issued by Traffic Unit officers
- 1,542 accidents were worked (non-fatal)
- 63 fatal accidents that resulted in 72 fatalities were investigated
- 1,796 commercial vehicles inspected – with 30% placed “Out of Service”
- 4,119 motorists were assisted
- 277 DUI arrests
- 1,521 abandoned vehicles marked for tow (Interstates) – 398 were actually towed
- 141 details worked
- Supplemented divisions with extra traffic patrol in the form of directed patrol

The Traffic Unit continues to work closely with Mothers against Drunk Driving (MADD), jointly participating in numerous presentations to area schools, as well as the annual MADD vigil for those killed by drunk drivers and the victims’ families. Traffic officers put on “mock crashes” every year for schools and other interested entities. Butler High School participated in 2014.



## SPECIALTY TEAMS

### BOMB SQUAD

The **Bomb Squad** accomplished the following in 2014:

- 97 calls for service
- 2 hoax IEDs
- 1 recovery precursor chemicals
- 18 suspicious packages
- 12 SWAT/HNT callouts
- 28 details worked
- 12 recovery UXO/munitions
- 5 IEDs
- 2 in-service classes instructed
- 1 consultation
- 5 public demonstrations
- 6 meetings with federal agencies
- 5 building sweeps from bomb threats



### DIGNITARY PROTECTION TEAM (DPT)

The **Dignitary Protection Team (DPT)** conducts threat assessments. Investigations consisted of threats against government officials, threats on individuals with high profiles and threats with the potential of mass casualties. These investigations were highly successful.

The DPT conducted 50 protective details, 30 threat assessment cases, 12 training dates, 2 in-service classes and multiple days for individual detail advances and threat cases in 2014. In addition to the usual core training, an emphasis was placed on firearms and physical fitness.



## DIVE TEAM

In 2014, the **Dive Team** was utilized 19 times. Of these, 4 were for details (Ironman, Thunder Over Louisville , Boat Race and a triathlon), 8 times for evidence recoveries in homicides, 2 times were for body recoveries of a drowning victim and a missing person, 1 time was for a vehicle recovery that accidentally went into the Ohio River as the owner was unloading his boat, 1 time was to search the hull of the Belle of Louisville prior to the Great Steam Boat Race and 2 times was to help find a steam boat that was sunk during the Civil War. In addition, the team was called out 1 time by the Homicide Unit to look for a drowning victim by using side-scan sonar.



## RIVER PATROL UNIT

The **River Patrol Unit** is a full time unit covering 37 miles of the Ohio River. The unit is operational daily, and works flexible hours to be most effective. The unit responds in an on-call capacity during non-working hours. The unit supports all 8 police divisions and specialty teams as well as other agencies that operate on the Ohio River and its tributaries.

In 2014, the River Patrol Unit accomplished the following:

- 132 calls for service
- 366 officer initiated actions
- 164 boat inspections
- 7,089 homeland security inspections
- 342 hazardous barge escorts
- 671 non-hazardous barge escorts
- 48 citations were issued
- 6 arrests were made
- 13,794 citizen contacts were made



## SPECIAL WEAPONS AND TACTICS TEAM (SWAT)

The **Special Weapons and Tactics (SWAT) Team** participated in the following operations during calendar year 2014:

- 64 high risk warrants/vehicle take downs
- 10 barricaded subjects
- 57 demonstrations/presentations/details

The SWAT Team, in conjunction with the Louisville Fire Department (LFD), County Fire Departments and LMEMS started the new Rescue Task Force (RTF) program. The team has conducted 4 active shooter scenarios with these new partners. Also while conducting these scenarios; they built new and continued partnerships with Collegiate, the University of Louisville, Ascension Catholic School and Jefferson County Public Schools (JCPS). The team has provided numerous active shooter training for officers/deputies and other private and public entities, such as LG&E and Spalding University.

The SWAT Team was fortunate enough to send 4 team members to the National Tactical Officers Association (NTOA) conference and they were certified as Active Shooter Instructors. After the conference, the team now has 8 certified instructors for active shooter/aggressor.

The SWAT Team also had a unique opportunity to work the Kentucky Convention Center and Galt House to bring the NTOA's National Convention to Louisville. This group worked well together and was awarded the convention. This convention will have a positive effect on our department through training and prestige. The city will benefit from millions of dollars spent through hotels, restaurants and entertainment. This is the first partnership of its kind and it has been a success.



## HOSTAGE NEGOTIATION TEAM (HNT)

The **Hostage Negotiation Team (HNT)** was tasked with 9 callouts during 2014. This was 5 less than the 14 the team responded to the year before. The number of callouts in 2014 was also low when compared to other years. This is perhaps a reflection of the success of the Crisis Intervention Team (CIT) program which has enabled beat officers to prevent situations from digressing to point of needing the HNT/SWATT. The HNT continued to give presentations to CIT classes throughout the year and conducted monthly training.

## JOINT EMERGENCY SERVICES UNIT (ESU)

**Joint Emergency Services Unit (ESU)** responds to incidents involving human biological vectors and hazardous material situations that require a police presence.

Joint ESU members attended preparedness classes taught by the National Center for Radiological/Nuclear Training. The class was sponsored by FEMA and was designed to prepare members for nuclear and radiation detection activities at both large events and while conducting patrol activities. A number of instructors from all over the country came to Louisville to teach these courses.

Thanks to our partnership with the Louisville International Airport, the team has added 2 new members from the Airport's Department of Public Safety. Both new team members were cross-trained for both police and firefighting activities. A subsequent training at Louisville International Airport was conducted in October 2014 to better prepare the Joint ESU to respond to the airport for hazardous materials and to quarantine orders involving the facility and aboard aircraft.

## PEER SUPPORT TEAM (PST)

The year of 2014 was a successful year for the **Peer Support Team (PST)** with the team assisting and educating numerous department members. The PST continues to develop and improve as a team with the ultimate goal of increasing the availability of assistance to department members.

Significant activities for 2014:

- The PST responded to 9 critical incidents /traumatic events. PST members assisted the involved officers through the investigation process, provided information on critical incident stress and continued to check on the well-being of the involved officers after the incident. Most of these responses included a debriefing several days after the incident.
- The PST also provided assistance to numerous officers exposed to traumatic events. These requests for assistance came from various sources after the events had already occurred. When informed of these events, PST members reached out to these officers to ensure that they were coping effectively with these events.
- PST members provided assistance to the Kentucky Community Crisis Response Board (KCCRB) by responding to 2 debriefings for other first responders in the state.
- The PST played an integral part in the development of the new Death or Catastrophic Injury to Member policy. The PST will have numerous responsibilities outlined in this policy.
- The PST provided training to department officers on law enforcement stress in most of the in-service sessions. The PST provided training on critical incidents and traumatic events to the newly-hired members of the Real Time Crime Center (RTCC).

## SPECIAL RESPONSE TEAM (SRT)

The **Special Response Team (SRT)** played a role in response to civil unrest from spreading to Louisville. SRT members have displayed professionalism, discretion and extreme dedication in responding to the numerous protests and events in 2014. The SRT continues to develop and improve as a team with the ultimate goal of keeping Louisville peaceful and safe while recognizing the community's civil rights.

## AIR UNIT

The **Air Unit** conducted the following missions and calls for service in 2014:

- 2,783 calls for service
- 21 vehicle pursuits
- 15 vehicle pursuits with arrests
- 63 missing persons
- 567 calls for assistance
- 173 arrests
- 16 missions to backup specialty units
- 13 rescue/fire assists
- 665 detail hours
- 264 calls for service involving violence (domestics, robbery, shooting ,fight)
- 754.9 hours flown



The Air Unit participated in 87 details including:

- Dignitary visits
- Protests
- Kentucky Derby, Kentucky Oaks, and Kentucky Derby Festival events, including Thunder Over Louisville
- West Louisville Appreciation Festival
- Numerous public presentation (eg. Boy Scouts of America, public schools, and Kaleidoscope)

## MOUNTED PATROL UNIT

During 2014, the **Mounted Patrol Unit** was utilized 280 times (221 times for neighborhood deployments, 30 times for crowd control, 8 times for ceremonial processions and 21 times for demos). In addition to this, over the year, the Mounted Patrol trained a new horse to ride the streets bringing us up to eight horses in the unit.

The Mounted Patrol Auxiliary completed their first year as a team. Six (6) of the 10 auxiliary completed the Intermediate Mounted Patrol School and began supplementing the Mounted Patrol. The Mounted Patrol Auxiliary was used 66 times to assist the Mounted Patrols function. Of these 66 activities, the Mounted Patrol Auxiliary was used 43 times for neighborhood patrols, 10 times for security details, 3 times for crowd control, 5 times for ceremonial processions and 5 times for demonstrations.



## CANINE UNIT

The **Canine Unit** purchased 2 new dogs in 2014 and both have been trained and are on the street. The following activities occurred during the year:



Activity	Count
Area Scout	81
Article Search	13
Bomb	42
Building Search	318
Cancelled	207
Demo	25
Evidence Search	116
Narcotics	1288
Other	134
Track	254
Apprehension	92
Bites	21

## HONOR GUARD

The following are highlights of what the **Honor Guard** accomplished in 2014:

- Conducted the initial training for combined Bullitt County Honor Guard
- With the assistance of the LMPD Training Academy, organized and received KLEC accreditation for the 40-hour Honor Guard Basic in-service class.

The Honor Guard represented the LMPD at 45 separate details, totaling approximately 1,500 man hours, to include:

- National Police Week in Washington D.C.
- Funeral of LMPD Detective Larry Lancaster
- Kentucky Derby Festival events
- Funeral for line of duty death of Officer David Howley
- Dr. Martin Luther King Jr. ceremonies



## SPECIAL EVENTS SECTION

The purpose of the **Special Events Section** is to plan and manage medium to large events that require police assistance. These events include runs, walks, festivals, parades, sporting events and presidential protection details.

The Special Events Section worked 107 events in 2014. Total personnel hours exceeded 72,655 and utilized over 10,146 personnel. The most significant special events for the year were as follows:

Triple Crown of Racing	Thunder Over Louisville	Derby Mini Marathon/Marathon	Pegasus Parade	Kentucky Oaks
Kentucky Derby	West Broadway	Valhalla PGA Championship	Mayor's Hike, Bike and Paddle	Waterfront Independence Festival
Kentucky State Fair	Ironman Triathlon	St. James Art Show	Halloween at the Zoo	Light Up Louisville
KFC Yum Center Events	National FFA Convention	National Street Rod Association Detail	WHAS Crusade for Children	COGIC Conference
Forecastle Music Festival	NCAA Women's Tourney Game	Louderthanlife Concert	Various parades, festivals, concerts, runs	Conventions

### EXPLORERS

The LMPD **Explorer Program** is for young men and women, between 14 and 20 years of age, who are interested in a career in law enforcement. The program provides both classroom instruction and practical exercises that are designed to familiarize participants with law enforcement, in general, and the LMPD, in particular. In 2014, the Explorers worked a total of 5,715 hours.



### VOLUNTEERS

The LMPD **Volunteers** work events ranging from the Kentucky Derby to other various activities like staffing booths to serving food to the officers who are assigned to special details. The volunteers earn service hours, which lead to service awards at the end of the year based on the amount of hours that they work. The LMPD has over 200 volunteers which include the LMPD Chaplains, the Explorer Youth Program, and the Police Advisory Board. In 2014, the volunteers worked a total of 16,774 hours.



## ADMINISTRATIVE BUREAU

### TRAINING DIVISION



*Major Tardeta Hettich  
Commander*

The **Training Division** is responsible for the training of all sworn officers and recruits of the LMPD. This includes annual in-service training, as well as state and departmental-mandated recertification courses, career development courses, legal updates and training with issued equipment. The Training Academy provides basic training for new police recruits. Additionally, the LMPD achieves a broader function by offering required training to other law enforcement agencies from the Commonwealth of Kentucky.

The Training Division is comprised of five (5) Units: the Administrative Unit, Advanced Training Unit, Basic Training Unit, Firearms Training Unit and Recruitment & Selection Unit.

The **Administrative Unit** is comprised of two (2) sergeants and two (2) civilians with the responsibility of ensuring that all sworn members maintain their certification as a police officer and the Louisville Metro Police Department maintains its certification as a law enforcement agency, through the Kentucky Law Enforcement Council (KLEC). Every officer must be initially certified through recruit academy training. Each year, officers are required to complete an additional 40 hours of in-service training to maintain their certification. In order to accomplish this task, the LMPD Training Academy must maintain state certification through the KLEC, which approves of all training curricula and instructors. In addition, the Administrative Unit works under the Peace Officer Professional Standards (POPS) state regulations for the hiring and initial certification of all police officers.

The **Advanced Training Unit** consists of the in-service training and special projects. In-service training introduced 5 new courses and revamped 2 existing courses. The 2014 training included the Skills Enhancement and Legal Updates (SEAL) class conducted 28 times and attended by every officer. In addition, there were 46 other in-service courses, awareness training for civilians and a federal updates course.

The **Basic Training Unit** is responsible for the daily operations of basic recruit training, which includes the coordination and implementation of the basic recruit curricula. Recruits are assigned to a 24-week basic training academy class. While assigned to the academy, new recruits learn to make the transition from civilians to police officers through intense academic and dynamic training techniques.

During 2014, the Basic Training Unit conducted 3 basic academies, trained 80 police recruits and 4 recruits for other agencies (Louisville Fire, Alcohol Beverage Control). Each recruit was provided over 960 hours of basic academy instruction. In addition to the mandated training, LMPD recruits exemplified community involvement by engaging in several volunteer projects.

The **Firearms Training Unit** is responsible for the development and implementation of all training and curricula associated with firearms and/or less-lethal weapon systems. Less-lethal weapon systems utilized by LMPD include the following: pepper ball delivery systems, beanbag shotgun rounds (used in less-lethal shotguns) and 40mm launchers. The Firearms Training Unit is also responsible for the maintenance and inspection of all department-issued firearms, such as Glock handgun models 22, 23 and 27; Remington 870 shotgun and various other auxiliary team weapons.

The **Recruitment & Selection Unit** is responsible for recruiting the highest qualified applicants for the position of police officer/recruit. To achieve this effort, partnerships have been formed with local media outlets, church groups, private recruiting companies, local high schools and university organizations.

The Fairdale High School Future, Officer, Recruitment, Community, Effort (F.O.R.C.E.) Program continued through 2014. Two (2) "true" F.O.R.C.E. graduates participated in training days at the LMPD Training Academy and pledged to return when eligible to apply.



## POLICE HUMAN RESOURCES



**Police Human Resources** is responsible for maintaining records of past and current departmental members. They handle administrative needs with regards to computing payroll, preparing reports and hiring/terminating members.

Projects completed in 2014 include the following:

- Kaizen civilian hiring process
- Automating workers' compensation in PeopleSoft
- Mapping out safety training needs for all employees

## ADMINISTRATIVE SERVICES DIVISION



*Major Robert Schroeder  
Commander*

### INSPECTIONS & COMPLIANCE UNIT (ICU)

The **Inspections & Compliance Unit (ICU)** is responsible for inspectional service duties, which include tracking departmental inventory as well as conducting staff and field inspections. The ICU works with Fleet Services to manage, operate, repair and replace departmental vehicles. The departmental Health & Safety Officers (HSOs) report to the ICU Commander and assist LMPD members when they are involved in a bloodborne, chemical or airborne exposure. This includes assisting with paperwork and ensuring that proper lab work is done regarding the source subject and the member.

The introduction of the Viral Hemorrhagic Fever (VHF)/Ebola into the United States in 2014 created mass hysteria and panic of large-scale proportions to every city in the country. The HSOs identified and addressed the current preparedness level of the LMPD to be able to respond to such an incident. The HSOs provided respiratory protection by means of N-95 masks to all officers of the LMPD. This served as the beginning of identifying the needs and resources available to the LMPD in reference to personal protective equipment (PPE).

## PLANNING & TECHNOLOGY

**Planning and Technology** is comprised of the Open Records Unit, the Research and Development (R&D) Unit, the Vehicle Impoundment Unit, the Crime Information Center (CIC), the Real Time Crime Center (RTCC), Technical Services and the Court Liaison Office (CLO).

### OPEN RECORDS UNIT

The **Open Records Unit** handles all open records requests from persons or agencies outside of the LMPD. The Open Records Unit processed 2,474 requests in 2014.

## RESEARCH & DEVELOPMENT UNIT (R&D)

During 2014, the **Research and Development (R&D) Unit** accomplished the following:

- Extensively revised the LMPD website
- Implemented the PowerDMS Policy Management Software
- Completed 22 research requests
- Revised 149 policies and wrote 2 new policies
- Completed 344 special projects
- Assisted with 79 miscellaneous requests
- Reviewed the LMPD Records Retention Schedule
- Collected information for the police memorial



## VEHICLE IMPOUNDMENT UNIT (VIU)

The **Vehicle Impoundment Unit (VIU)** completed the following in 2014:

- 17,564 calls for service
- 4,417 calls for service by contractors
- 11,062 vehicle releases
- 1,316 citations written
- 2,025 vehicle auctioned
- 1,694 LMPD tows and service requests

## CRIME INFORMATION CENTER (CIC)

The Crime Information Center (CIC) continues to build on the success of information sharing amongst local, state, and federal law enforcement agencies as well as agencies in surrounding counties and counties in Indiana. The CIC has reached out internally to each division, the Narcotics Division and the Major Crimes Division. These are several examples of how the CIC is fostering better relationships with other law enforcement agencies with the goal of information sharing to help solve crime in the Louisville Metro Area. The CIC has also been working with the Violent Incident Prevention, Enforcement and Response (VIPER) Unit. The unit has been providing additional information on suspects, crime analysis on “shots fired” calls for service and other forms of violent crime. The CIC is working with the University of Louisville’s Southern Police Institute (SPI) on the Project Safe Neighborhoods grant and other projects to reduce Louisville’s violence.

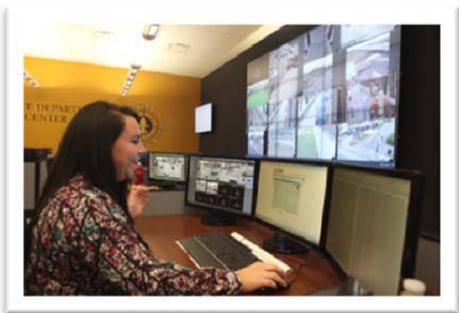
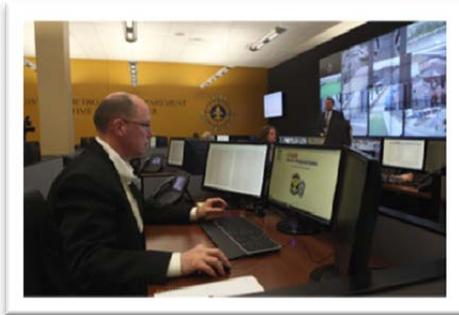


## REAL TIME CRIME CENTER (RTCC)

It is the mission of the Real Time Crime Center (RTCC) to provide around the clock monitoring and analysis and to deliver immediate, tactical information to all members of the police department in order to increase the safety and well-being of the community and officers. The RTCC is responsible for: monitoring Metro Watch cameras and relaying any significant activities, civil disturbances and/or disorderly crowds to MetroSafe dispatchers and sworn personnel; monitoring MetroSafe dispatch communications in order to provide real-time intelligence and information before, during and after sworn personnel arrive on the scene of a dispatched call; providing continual analytical and tactical support for sworn personnel during critical incidents, significant activities, SWAT team call-outs, civil disturbances, disorderly crowds, special events and major disasters; researching and providing intelligence and information to sworn personnel in response to requests for information regarding ongoing investigations. The RTCC began operations on November 2, 2014 after the analysts completed 11 weeks of training.

Between November 2, 2014 and December 31, 2014, the RTCC assisted with:

- Contacted MetroSafe with information or to report an incident 118 times. Of those 118 calls, 96 were in response to a dispatched call for service and 22 were in order to have an officer dispatched
- Witnessed an event or incident on camera 55 times
- Assisted LMPD Sworn with additional information on cases 441 times
- Assisted LMPD Sworn with identifying suspects 14 times
- Viewed a camera in response to a calls for service with no findings 30 times
- Assisted officers and detectives significantly with cases that led to 7 arrests



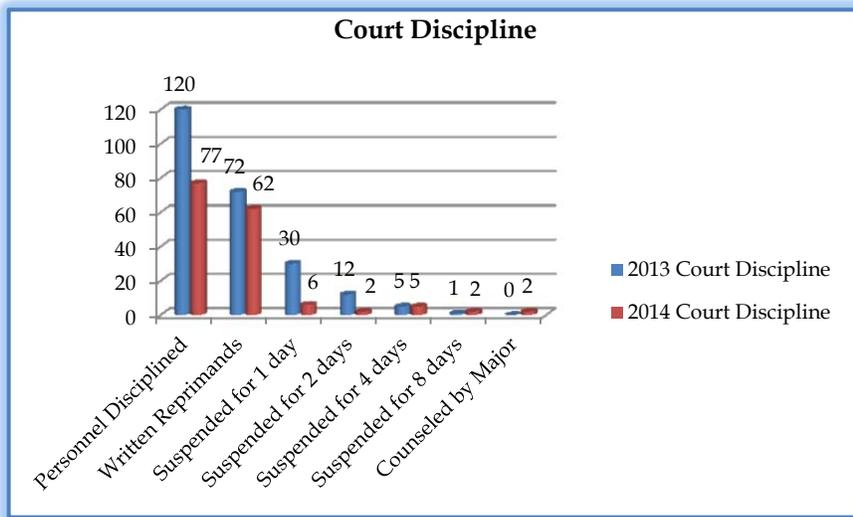
## TECHNICAL SERVICES

**Technical Services** provides support for the department, including guidance, and development of the computer-based technologies. Technical Services coordinates projects and is the liaison support with Metro Technology Services (MTS).



## COURT LIASION OFFICE (CLO)

The responsibility of the **Court Liaison Office (CLO)** is to act as a liaison between the LMPD and external criminal justice system agencies that interact within the court system. The CLO is responsible for entering subpoenas received from sources other than the Jefferson County Courts and prosecutors (e.g. federal courts, other counties, private attorneys). The CLO is also responsible for monitoring court attendance and court attire. The CLO shall monitor members' attendance in court by conducting a daily audit of court attendance and shall audit dismissed felony cases to verify compliance with this procedure. The CLO was able to reduce the total number of officers who received discipline from 2013 to 2014.



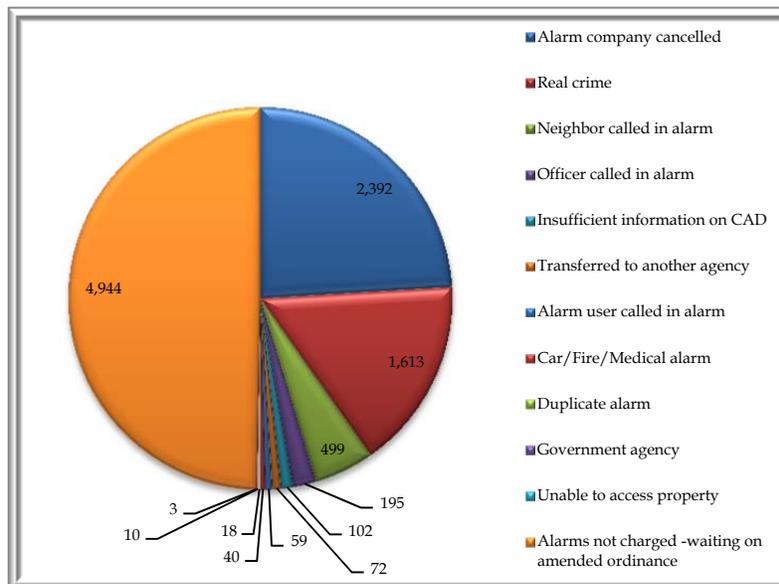
A one-hour block of instruction was conducted to the department during the 2014 Skills Enhancement & Legal Updates at in-service training for a total of 27 hours. Also taught, was a one-hour block of instruction to newly promoted sergeants on Supervision Made Simple. The CLO met with the Louisville Fire Department's Arson investigators and demonstrated CourtNotify for their implementation. They also made contact with the Public Defender's Office to ensure that their subpoena process goes through the CLO for proper service. The CLO continues to have excellent relationships with outside partners, including the Jefferson County Prosecutor's Office, the Jefferson County Commonwealth Attorney's Office, the U.S. Attorney's Office, Metro ABC & Code Enforcement and Probation and Parole, to name just a few.

## RECORDS MANAGEMENT

### FALSE ALARM REDUCTION UNIT (FARU)

The **False Alarm Reduction Unit (FARU)** is responsible for the implementation and oversight of the False Alarm Ordinance. The FARU acts as a liaison and mediator between the department, the Department of Codes & Regulations, the Office of Management and Budget (OMB), alarm businesses, alarm technicians and alarm users. The purpose of the FARU is to also reduce false alarms, so officers can concentrate on more important duties. A new ordinance amendment was passed into law in May 2014.

The LMPD completed its ninth calendar year of enforcement under Chapter 127 of the Louisville Metro Codified Ordinance (LMCO) on December 31, 2014. Since the program was enacted, there are a total of 114,133 registered alarm users, which is an increase of 10,462 alarm users over the previous year. Approximately 89% of registered alarm users have experienced zero false alarms in 2014. The LMPD responded to a decrease of 2,854 false alarms in 2014 with \$339,916 in gross billings.



### PUBLIC SERVICE COUNTER

The **Public Service Counter** provides customer service to the public, law enforcement officers, other governmental agencies and private businesses. They provide copies of incident (crime) reports from the I/Leads Records Management System (RMS) as well as accident reports from the Kentucky State Police (KSP) Collision Report and Analysis for Safer Highways (CRASH) and/or the Kentucky Open Portal Solution (KYOPS).

In 2014, the Public Service Counter:

- Assisted 31,396 customers by phone.
- Received 11,100 expungement orders and an additional 4,085 juvenile names were expunged.
- Generated revenue for reports (CRASH and Incidents) sold online in the amount of \$179,575.
- Assumed the responsibility of ensuring that all court-ordered expungements and juvenile case files contained in all divisions were expunged and archived according to standards. There were, 4,202 letters sent to the divisions with instructions to expunge.
- Distributed 16,080 reports (CRASH and Incident) to the public.

## SERVICE CENTER

The **Service Center (574-LMPD)** took a combined total of 14,007 Incident Reports and Supplemental Reports in 2014. This has saved a total number of 8,754 officer hours.

In 2014, the Service Center:

- Took 4,305 crime tips, which led to 417 arrests.
- Took 23% of all shoplifting reports, which helped save 884 officer hours.

## DATA INFORMATION CENTER

The **Data Information Center** assumed responsibility for monthly submission of the National Incident Based Reporting System (NIBRS) data to the Kentucky State Police (KSP). In 2014, the LMPD achieved becoming a NIBRS Certified Agency.

In 2014, the Data Information Center:

- Fixed 31,662 errors on reports.
- Approved 67,084 reports to level 3.
- Entered 30,848 paper arrests and 7,002 paper citations.
- Assumed responsibilities for the fleet database and made all changes and updates to it.

## PROPERTY ROOM

The **Property Room** accomplished several large projects in 2014. The Property Room assumed command and control of the Narcotics Vault, which consists of 2 detectives. Since that time, 4 large marijuana burns along with transporting over 18,000 pieces of evidence to Indianapolis for destruction have been conducted. Further, upon assuming control of the Narcotics Vault, an internal audit consisting of over 45,000 pieces of narcotic evidence was completed with no major errors to report.

In addition, the Property Room completed a shelving project that expanded static storage space. This project allows for the majority of all sexual assault evidence to be stored in the same room, minimizing the possibility of contamination from other evidence and at the same time freeing the space that is currently used to store those cases. In some instances, sexual assault evidence may need to be stored for up to 80 years.

Other 2014 highlights include the following:

- 1,548 firearms were turned over to KSP for auction.
- Over 2,100 items were turned over to Louisville Metro Government for auction utilizing GovDeals.
- Over \$627,000 was turned over to LMPD, via forfeiture.

A yearly disposal schedule was drafted and implemented, where each division/unit is assigned a month and disposals are sent for review. This has allowed for a constant flow of disposals to be processed in an orderly fashion.

## STRATEGIC PLANNING

**Strategic Planning** gathers information and provides reports for the LouieStat forums. LouieStat brings individual Metro departments before the Mayor and his/her senior leadership team in order to identify, through consistent metrics tracking and data analysis, what the department can do to continually improve the services that it delivers to the citizens of Louisville.

Strategic Planning also acts as a liaison with the Office of Performance Improvement (OPI) for the strategic plan while overseeing the implementation of the strategic plan for the LMPD.

### **LouieStat**

- Completed four (4) successful LouieStat forums for the Louisville Leadership Team.

### **Strategic Plan**

- Moved four (4) department goals to the accomplished page.
- Added four (4) new initiatives to the department's goal of reducing crime 3% each calendar year.

### **Projects**

- Completed a Six Sigma Project for the LMPD, which focused on reducing unscheduled overtime.
- Obtained Six Sigma certifications for 5 LMPD employees.
- Created a department-wide overtime report to enable command staff to analyze overtime usage more effectively.
- Recommended a new position to act as a payroll specialist to ensure that the LMPD is efficiently using and tracking overtime.
- Completed a Kaizen Event to improve the civilian hiring process.
- Participated in a Lean Project to improve the efficiency of special events in Metro Government.
- Ongoing project to improve the LMPD's case file system.
- Ongoing project to improve the LMPD's AgencyWeb coding.



## 2014 AWARDS BANQUET



### Medal of Honor

Officer Russell Carver

### Medal of Valor

Officer Jeremy Allen  
Officer Mike Amos  
Officer Sean Bell  
Detective Brad Beckham  
Officer Jason Dewitt  
Officer Brian Evanoff  
Detective James Franklin  
Officer Hugh Hall  
Officer Felipe Hernandez  
Officer Arcadio Hidrogo  
Officer Robert Holland  
Officer James McGaha  
Officer Chris Meredith  
Officer Matt Montano  
Detective David Peters  
Officer Justin Probus  
Officer Todd Richardson  
Detective Jody Speaks  
Officer James Steffan

### Purple Heart

Officer Sean Pate

### Officer of the Year

Detective Tony James

### Civilian Supv. of the Year

Ms. Bobbie Morrison

### Civilian of the Year

CST James Sparks

### Explorer of the Year

Master Kyle Willis

### Community Partnership

Ms. Marianna Perry

### Distinguished Citizen Svc

Mr. Don Gritton III  
Mr. Jordan Potts

### Exceptional Merit

Sergeant Andre Bottoms  
Detective Matt Bower  
Officer James Burchfield  
Officer Johnny Burgraff  
CST Marilyn Butts  
Officer Hannah Carroll  
Officer Cody Chapelle  
Officer Michael Conner  
Detective Vadim Dale  
Detective Jason Dewitt  
Officer Chris Drumright  
Detective Thomas Elmore  
Officer Thomas Franklin  
Officer Todd Hale  
Officer Phillip Hamm  
Officer Brett Hankison

Sergeant Brian Hellinger  
Sergeant Billy Hibbs  
Detective Gary Huffman  
Detective Will Leflore  
Officer Youssef Mattiche  
Officer Chris Meredith  
Detective Daryl Neese  
Sergeant Emily McKinley  
Detective Kevin McKinney  
Sergeant Trey McKnight  
Detective Derrick Payne  
Officer Shane Peek  
Detective Brian Reccius  
Detective Aleasha Rhudy  
Detective Jason Schweitzer  
Officer Anthony Scott  
Officer Allison Thorpe  
Officer William Wiley (Ret.)

### Distinguished Lifesaving

Officer Jeremy Allen  
Officer Stacie Alvey  
Officer Andrew Barnett  
Officer Wesley Barton  
Officer Christina Beaven  
Officer Manley Berthold  
Officer Michelle Brown  
Officer Mike Cheeseman  
Officer Abigail Christman  
Officer Timothy Cochran  
Sergeant Michael Coyle  
Detective Jason Dewitt  
Officer Charles Druin  
Officer Travi Elder  
Officer Rudy Ferman  
Officer Gene Fey  
Officer Ryan Forgey  
Detective James Franklin  
Officer Dale Fryrear  
Officer Dale Gallagher  
Officer Sarah Goff  
Officer Skylar Graudick  
Officer Brad Harris  
Officer Nathaniel Hernandez  
Officer Holly Hogan  
Officer Robert Holland  
Officer Paul Humphrey  
Officer Atila James  
Officer Brent Jones  
Officer Paul Kilkelly  
Officer Todd Lindner  
Officer Jeromy Lynton  
Officer James Martin  
Officer William Mattingly  
Officer Brandon Hogan  
Officer Robert Holland  
Officer Paul Humphrey  
Officer Atila James  
Officer Brent Jones  
Officer Paul Kilkelly  
Officer Todd Lindner  
Officer Jeromy Lynton  
Officer James Martin

### Distinguished Lifesaving

Officer William Mattingly  
Officer Brandon Hogan  
Officer Dan Montgomery  
Officer Dezmon Moore  
Sergeant Pam Oberhausen  
Officer Jerome Passafiume  
Detective Dexter Pitts  
Officer Kevin Roy  
Officer Matt Schrenger  
Officer Demiche Sewell  
Officer David Silverblatt  
Detective Stephen Snider  
Officer James Steffan  
Officer Sean Szpila  
Officer Logan Thrasher  
Officer Elisha Thompson  
Officer Jeremy Vandever  
Officer Chris Vlahos  
Officer Larry Wagner  
Detective Mark Wampler  
Officer Shawn Watkins  
Officer Travis Williams

### Meritorious Unit Citation

6<sup>th</sup> Division Detective Squad  
Narcotics -Major Case  
Narcotics-Rx Drug Diversion  
Narcotics-Airport Interdiction  
1<sup>st</sup> Division Evening DAP  
LMPD Human Resources

### Distinguished Community Svc

Sergeant Eric Black  
Officer Stephanie Swartz  
**Gentlemen's Academy -**  
Officer Donald Abell  
Officer Chris Brands (Ret.)  
Officer Bruce Bunton  
Major Greg Burns  
Lieutenant Alejandro Cabrera  
Officer John Daniel  
Officer Ellasha Ferriell  
Detective Antoine Frye  
Colonel Yvette Gentry  
Officer Jonathan Hardin  
Officer Paul Hixon  
Officer Sean Jones  
Major Bill Kristofect  
Ms. Deborah Lightsey  
Officer Curtis Lipsey  
Ms. Debbie Meredith  
Officer Docy Ousley  
Officer Chet Overberg  
Officer Pete Pastin  
Officer Sean Pate  
Officer Eddie Phillips  
Officer Clayton Reeves  
Ms. Theresa Roth  
Lieutenant Johann Steimle  
Major Michael Sullivan  
Major Jeff Wardrip

11<sup>th</sup> Annual Awards Banquet-May 10, 2014

Honoring those who were recipients of awards given by the department for action taken in 2014

# Contact Us

Louisville Metro Police Department  
633 West Jefferson Street  
Louisville, KY 40202

Emergency	911
Crime Tips	502-574-LMPD (5673)
First Division	502-574-7167
Second Division	502-574-2478
Third Division	502-574-2135
Fourth Division	502-574-7010
Fifth Division	502-574-7636
Sixth Division	502-574-2187
Seventh Division	502-574-2133
Eighth Division	502-574-2258
Narcotics	502-574-2057
Homicide	502-574-7055
Crimes Against Children	502-574-2465
Crimes Against Seniors	502-574-2278
Pawn	502-574-7650
Sex Crimes	502-574-7672
Property Room	502-574-2410
Financial Crimes	502-574-7045
Homeland Security	502-574-2057
Robbery	502-574-2474
Traffic	502-574-2445

[www.louisvilleky.gov/MetroPolice](http://www.louisvilleky.gov/MetroPolice)

