

Annual Report



Chief Steve Conrad

MISSION

It is the mission of the Louisville Metro Police Department to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.



VALUES

Making the Community our Primary Focus

We are committed to a police-community partnership in providing the delivery of police services. We shall accept a leadership role in developing relationships with the citizens of our community that foster mutual trust and open communications.

Ethical Behavior and Accountability

We shall perform our duties with an unwavering commitment to integrity, professionalism and dependability. We will be accountable to those we serve for our decisions and actions.

Trustworthy

We embrace honesty and openness with the community as vital to securing the public's trust. Without reservation, we will adhere to a code of conduct that promotes truthfulness and straightforwardness.

Respect for All People

We manifest commitment to justice, equal treatment of individuals, tolerance for and acceptance of diversity by demonstrating respect for human dignity and rights.

Objectivity

We are committed to the fair and impartial enforcement of all laws. We value treating all persons equitably and without bias, with the highest regard for individual and constitutional rights.



It is my pleasure to present the Louisville Metro Police Department's (LMPD) 2015 Annual Report. The men and women of the Louisville Metro Police Department are committed to our community and do tremendous work each day to make Louisville Metro a safer place to live, work and visit.

Police-related events in the latter part of 2014 created a nationwide conversation about policing in the 21st Century. In response to nationwide calls for police refinement and to ensure we are policing fairly and equitably at all times, all LMPD officers were trained in Procedural Justice and Police Legitimacy in 2015.

We also began the implementation of wearable, on-officer cameras (body-cameras) throughout all patrol divisions. Thus far, the cameras have been well received by the officers as well as the public. It is my hope that this technology will further the mission of our department and enhance our service to the community by accurately documenting events, actions, conditions and statements made during citizen encounters, traffic stops, arrests and other incidents.

I believe these cameras will enhance the public's trust by preserving impartial, factual representations of officer-citizen interactions in the form which should strengthen departmental transparency and reduce complaints. That increased level of transparency should enhance our community partnerships in a time when we need to develop and preserve the public's trust.

It is truly an honor for me to continue to serve as Chief for an organization of such incredible men and women who are willing to do what it takes to make our community safer. Reflecting on this past year, I'm pleased our department continues to make significant strides in working to meet the demands of policing in the 21st Century.



EXECUTIVE STAFF

*Deputy Chief of Police
Chief of Staff*



Ozzy Gibson

*Assistant Chief of Police
Patrol Bureau*



Kim Kraeszig

*Assistant Chief of Police
Administrative Bureau*



Michael Sullivan

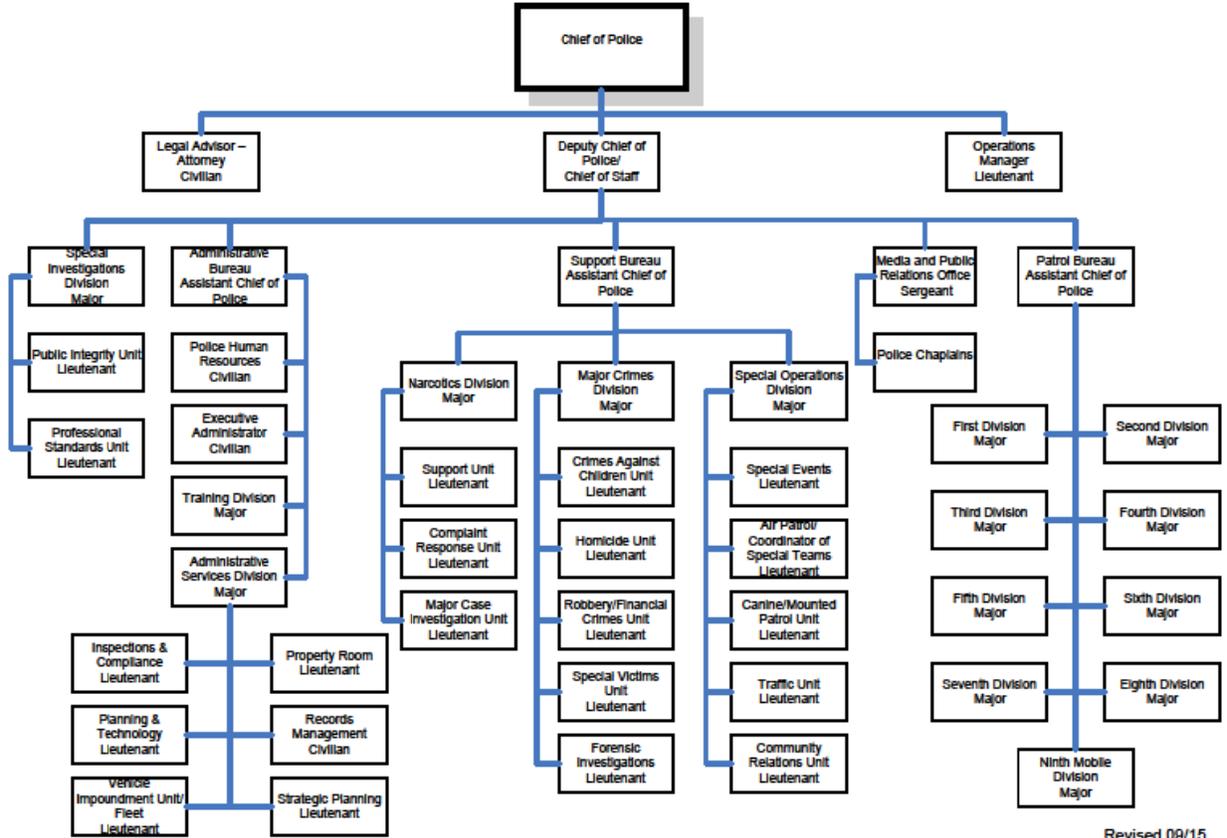
*Assistant Chief of Police
Support Bureau*



Greg Burns

LMPD ORGANIZATION

Louisville Metro Police Department Organizational Chart

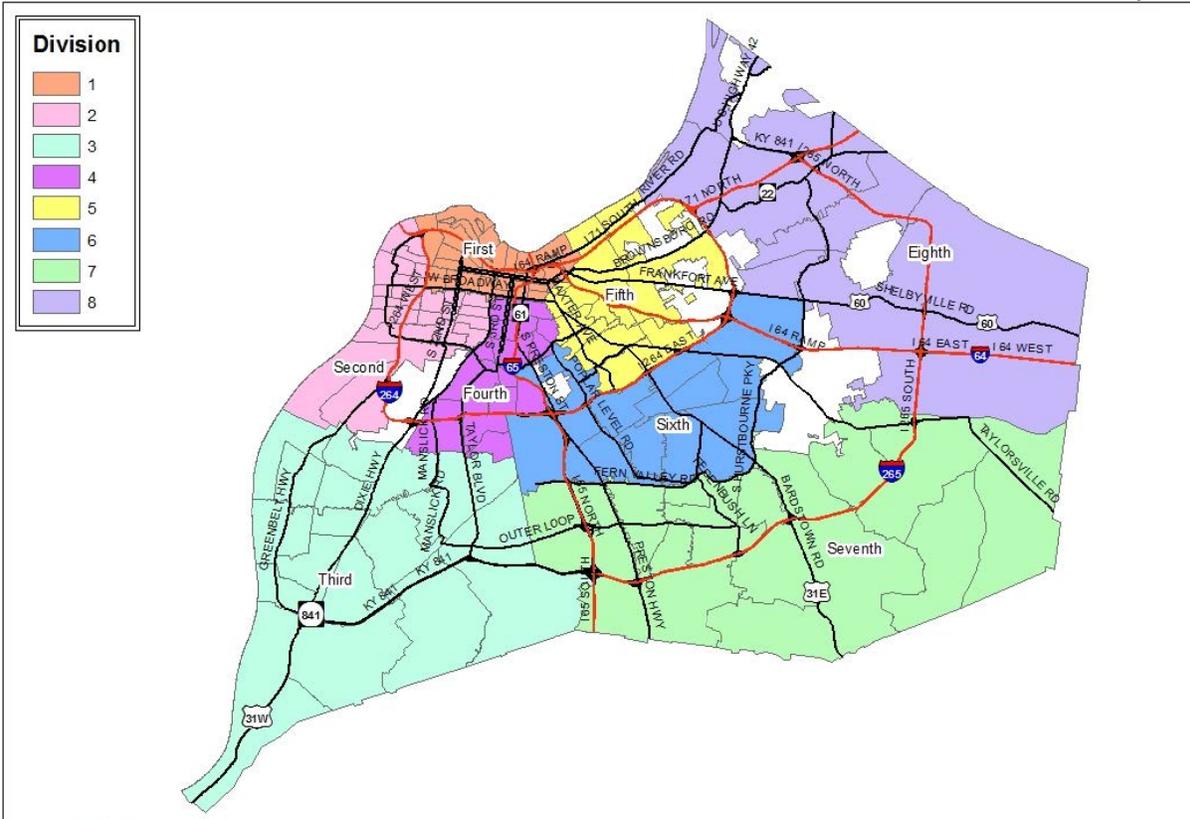


Revised 09/15

PATROL DIVISIONS

The jurisdictional boundaries of the department are divided into eight (8) patrol divisions and include one (1) mobile division. Division responsibilities include the protection of life and property of the citizens, enforcement of the laws of the Commonwealth of Kentucky and the ordinances of Louisville Metro and the prevention of criminal activities through the constant patrol of designated beats.

Louisville Metro Police Department



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LMPD - Research & Development Unit
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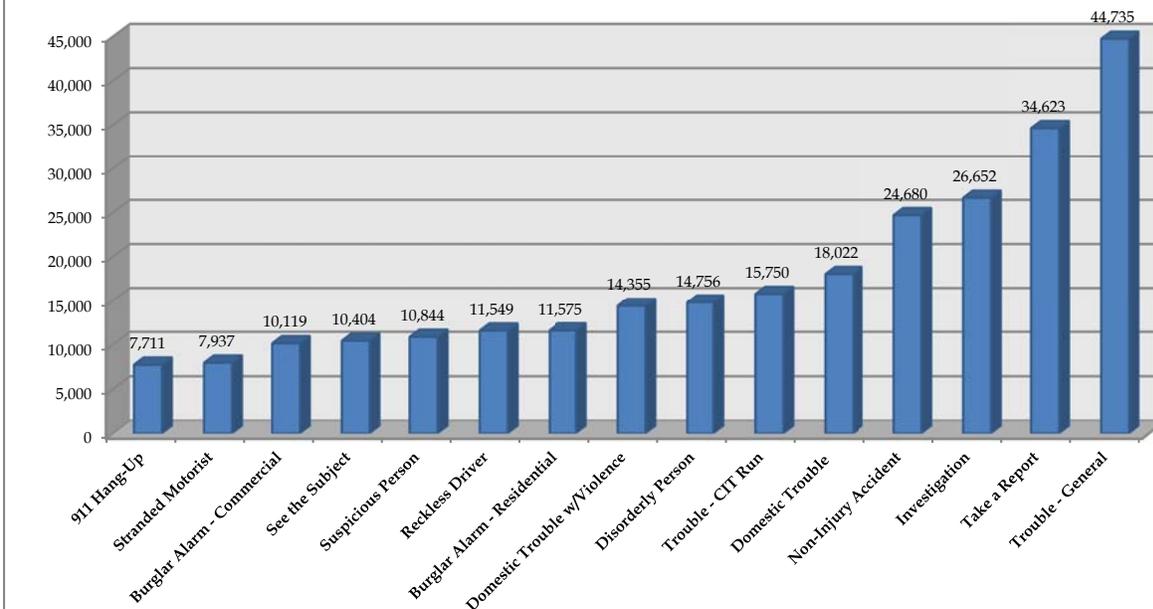
UCR PART I CRIME 2015



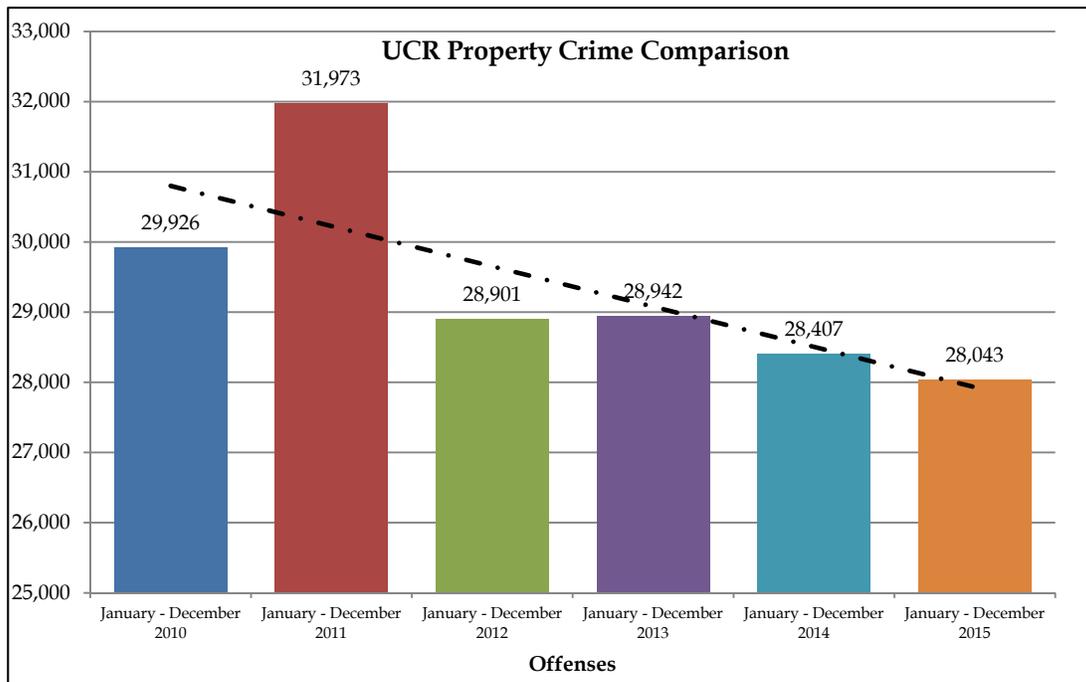
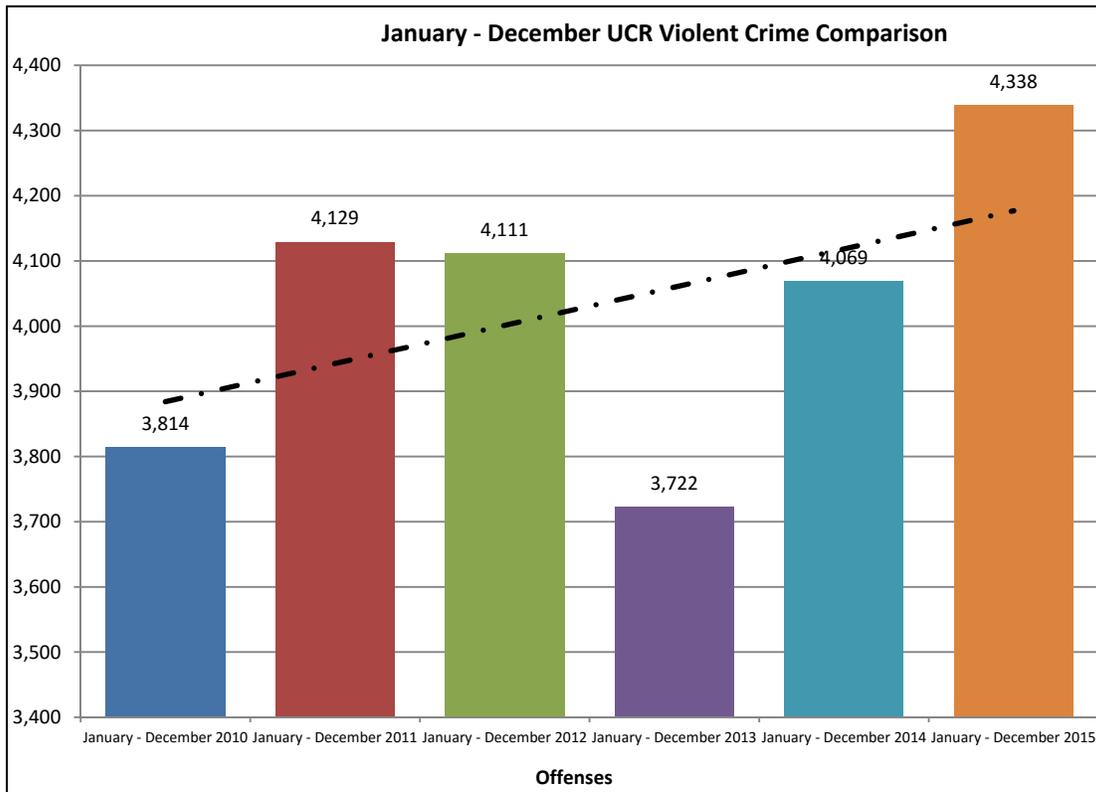
Year	Violent Crime	Murder	Rape	Robbery	Aggravated Assault	Property Crime	Burglary	Larceny	Motor Vehicle Theft	Part I Crime	Population
2010	3,814	54	235	1,608	1,917	29,926	7,450	19,950	2,526	33,740	637,428
2011	4,129	51	222	1,645	2,211	31,973	7,933	21,544	2,496	36,102	665,152
2012	4,111	62	205	1,397	2,447	28,901	7,045	19,578	2,278	33,012	666,200
2013	3,722	48	177	1,450	2,047	28,942	6,934	19,919	2,089	32,664	671,120
2014	4,069	55	191	1,535	2,288	28,407	6,428	19,685	2,294	32,476	677,710
2015	4,338	82	161	1,537	2,558	28,043	6,227	18,736	3,080	32,381	683,540

Percentage 2010 vs 2011	8.26%	-5.56%	-5.53%	2.30%	15.34%	6.84%	6.48%	7.99%	-1.19%	7.00%
Percentage 2011 vs 2012	-0.44%	21.57%	-7.66%	-15.08%	10.67%	-9.61%	-11.19%	-9.13%	-8.73%	-8.56%
Percentage 2012 vs 2013	-9.46%	-22.58%	-13.66%	3.79%	-16.35%	0.14%	-1.58%	1.74%	-8.30%	-1.05%
Percentage 2013 vs 2014	9.32%	14.58%	7.91%	5.86%	11.77%	-1.85%	-7.30%	-1.17%	9.81%	-0.58%
Percentage 2014 vs 2015	6.61%	49.09%	-15.71%	0.13%	11.80%	-1.28%	-3.13%	-4.82%	34.26%	-0.29%

Top 15 Calls for Service



The information contained in this report includes figures extracted from LMPD's Records Management System (RMS) and is calculated by the FBI's Uniform Crime Reporting Standards (UCR). This information will not match any figures published within the FBI's Semi-Annual and Annual Crime in the United States Report. Figures within the FBI's Crime in the United States Report are static figures calculated at one point in time while figures within this report, are obtained from the live RMS system and include any updates to reports not reflected within the published Crime in the United States Reports. All data provided reflects solely incident reports taken within the jurisdiction of Louisville Metro Police Department (LMPD) and does not include statistics from other cities within Jefferson County, Kentucky unless the incident report was taken by an LMPD official and is chronicled in LMPD's Records Management System. Population counts are as reported by the FBI's Crime in the U.S. Annual Report (Table 8). Projected Population is calculated as the summation of the median of the annual percent change in population and 2014's population.



PATROL BUREAU COMMANDERS



FIRST DIVISION
Major Andrea Brown



SECOND DIVISION
Major Tom Dreher



THIRD DIVISION
Major Jimmy Harper



FOURTH DIVISION
Major Ryan Bates



FIFTH DIVISION
Major Shara Parks



SIXTH DIVISION
Major Lavita Chavous



SEVENTH DIVISION
Major Curtis Flaherty



EIGHTH DIVISION
Major Barry Wilkerson



NINTH MOBILE DIVISION
Major Kevin Thompson

The table below details statistical data summarizing LMPD's enforcement activity and reported crime based on information reported in COMPSTAT 2015 Period 52.

	2014	2015	Percent Change
Arrests	32472	28736	-11.5%
Citations	66245	48449	-26.9%
Warrants	14870	12946	-12.9%
Summons	866	479	-44.7%
Juvenile Arrests	3014	2555	-15.2%
Field Interviews	10929	10498	-3.9%
Business Robberies	250	198	-20.8%
Street Robberies	1165	1159	-0.5%
Aggravated Assaults	1596	1725	+8.1%
Homicides	52	82	+57.7%
Total Violent Crime	12078	13076	+8.3%
Business Burglaries	936	909	-2.9%
Residential Burglaries	4880	4616	-5.4%
Auto Thefts	1724	2343	+35.9%
TBUTs from Auto	4783	4550	-4.9%
Total Property Crime	35470	34752	-1.9%
Overall Crime	47508	47828	+0.7%

The Louisville Metro Police Department recorded a 0.7% increase in overall crime for 2015. Property crimes were decreased by 1.9%, while violent crimes increased by 8.3%. Most notably, the City of Louisville experienced 30 more homicides than in 2014. The LMPD Patrol Bureau implemented a variety of strategies to prevent and control crime.

Patrol division commanders and their staff analyze crime on a daily basis. They also enlist help from the Real Time Crime Center (RTCC) and the Crime Information Center (CIC) as needed. Resources are requested and allocated based on current and historical analysis. All eight patrol divisions utilize shift details to prevent and control crime. These details are supplemented by the Ninth Mobile Division and division support units (i.e. Flex, DROs, bikes, DAP, HALOs). Frequently, divisions will combine their manpower to address "hotspots" in multiple divisions.

In order to successfully combat crime, the LMPD Patrol Bureau continually seeks to improve relations with our community. Officers are directed to provide foot patrols on their beat in order to encourage citizen interaction. Bike and ATV patrols are also utilized whenever possible. In addition to multiple Block Watches and Neighborhood Associations, each division has a Citizens Advisory Board, which provides a forum for dialog between law enforcement and community leaders. All eight patrol divisions also host Crime and Safety Walks and Coffee with a Cop forums. These activities encourage valuable informal discussions which build trust and forge positive working relationships.

While violent crime experienced an uptick in 2015, several positive adjustments were made to prevent further decline. The Ninth Mobile Division was implemented to address violent crime and focus on Louisville's most prolific offenders. Officers across the city have been tasked with increasing positive encounters with citizens. A specific focus has been placed on Louisville youth. Officers have forged relationships with schools in their divisions, participated in Youth Chat forums, and assisted with numerous community festivals and events.

Transparency continues to be one way that LMPD builds trust within the community. Crime mapping tools and reports compiled by LMPD are regularly posted on the louisvilleky.gov website. They provide citizens with an avenue to evaluate the effectiveness and competency of LMPD. The 2015 implementation of the Wearable Video System (WVS) has provided an unprecedented level of transparency. This technology allows for an unbiased account of every citizen/police encounter. LMPD has partnered with the White House as part of the Police Data Initiative to provide more information to the public and increase our transparency.

The **Media and Public Relations Office** acts as a liaison with local and national media. Events documented in the national spotlight in recent years highlight the importance of timely and cooperative police-press relations. The Media and Public Relations Office is recognized throughout the media and many law enforcement circles for our progressive efforts to be transparent by disseminating timely and accurate information regarding matters of public interest and concern. The office routinely coordinates press conferences, reviews newsworthy items for release to the media and coordinates media requests for articles or programs involving the department.

For 2015, the Media and Public Relations Office:

- Handled 5,856 media inquiries and 231 media requests.
- Distributed 171 press releases.
- Held 28 press conferences.
- Had 170 national news stories involving the department.
- Coordinated 98 feature news stories.
- Processed 231 open records requests.

In addition to coordinating with the media, the office strives to enhance the overall public relations of the department by producing commercial campaigns and promotions and by maintaining multiple social media sites in order to disseminate timely information directly to citizens and enhance public relations.





Wm. Dennis Sims
Legal Advisor

The Legal Advisor's Office provides legal advice and guidance to departmental staff and members regarding matters of criminal and civil law. The Legal Advisor's Office also assists the Jefferson County Attorney's Office and Metro Risk Management Office with resolving civil suits and claims against the department and its members.

The Legal Advisor's Office:

- Reviews all departmental Administrative Incident Reports (AIR) and forfeiture requests.
- Receives copies of all search warrants obtained by officers and reviews and delivers them to the Circuit Court Clerk's Office.
- Reviews new and revised Standard Operating Procedures (SOP) to ensure compliance with criminal and civil law.
- Reviews all Professional Standards Unit (PSU) investigations and participates in all disciplinary matters before the Merit Board.
- Prepares and teaches legal updates for annual mandatory in-service training for all officers.

In 2015, the Legal Advisor's Office:

- Reviewed 79 PSU cases.
- Reviewed 83 Division and Court Liaison Office disciplinary cases.
- Reviewed 13 PIU cases.
- Received, logged, reviewed and processed 1,154 Search Warrants.
- Received, logged and reviewed 184 Consent Search forms.
- Received, logged and reviewed 51 Authorization of Property Owner forms.
- Received, logged and reviewed 285 Covenant Not to Sue forms.
- Received, logged, reviewed and processed 415 Forfeiture Requests.
- Assisted the Jefferson County Attorney's Office with the processing, investigation and preparation for 64 new civil suits against the department, its members and other Metro Government departments.
- Assisted Metro Risk Management with the processing and investigation of 78 new loss and/or damage claims against Metro Government.
- Represented the department in 7 Louisville Metro Police Merit Board Appeal hearings.



**Major Donald Burbrink
Commander**

**PUBLIC INTEGRITY UNIT
(PIU)**

The **Public Integrity Unit (PIU)** is responsible for conducting investigations on any Louisville Metro employee suspected of committing a felony. Additionally, the unit is responsible for conducting and/or monitoring all criminal investigations involving department members.

The PIU also investigates:

- All incidents involving the discharge of firearms by or against an officer, regardless of injuries.
- Felony assaults with deadly weapons or dangerous instruments resulting in death or serious physical injury against department members while in the performance of their official duties.
- In-custody deaths.
- Fatal and life-threatening injury collisions resulting from pursuits and any fatal collision involving Metro Government-owned vehicles.

In 2015, the PIU opened 86 cases and closed 57 cases.

**PROFESSIONAL STANDARDS UNIT
(PSU)**

The **Professional Standards Unit (PSU)** is responsible for conducting internal, administrative investigations of department members. In 2015, the unit opened 107 cases and closed 79 cases. Twenty-one of the newly opened cases were the result of a citizen complaint and 86 cases were initiated by the Chief of Police.

Beginning September 1, 2015, the unit instituted a new program for the department where citizens can go to the LMPD website and obtain a complaint affidavit form in order to file a complaint without having to go to the PSU. In addition, citizens are now able to go to a division to obtain a complaint affidavit form from a commanding officer. The unit also provides a quarterly report for the LMPD website for the purpose of increasing the department's transparency. The report details the number and types of complaints received and the case findings and the disciplinary actions taken for each quarter.



**Major David Ray
Commander**

MAJOR CRIMES DIVISION

The Major Crimes Division Commander is responsible for planning the department's response to unusual criminal activities and coordinating the activities of the following units.

Homicide Unit

The Homicide Unit is divided into three (3) squads:

- Homicide Squad
- Cold Case Squad
- Missing Persons Squad

Robbery/Financial Crimes Unit

The Robbery/Financial Crimes Unit is divided into two (2) squads:

- Robbery Squad
- Financial Crimes Squad

Crimes Against Children Unit (CACU)

The Crimes Against Children Unit (CACU) is divided into three (3) squads:

- Sexual Abuse Squad
- Physical Abuse Squad
- Internet Crimes Against Children Squad

Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into three (3) squads:

- Domestic Violence Squad
- Sex Crimes Squad
- Crimes Against Seniors Squad

Forensic Investigations

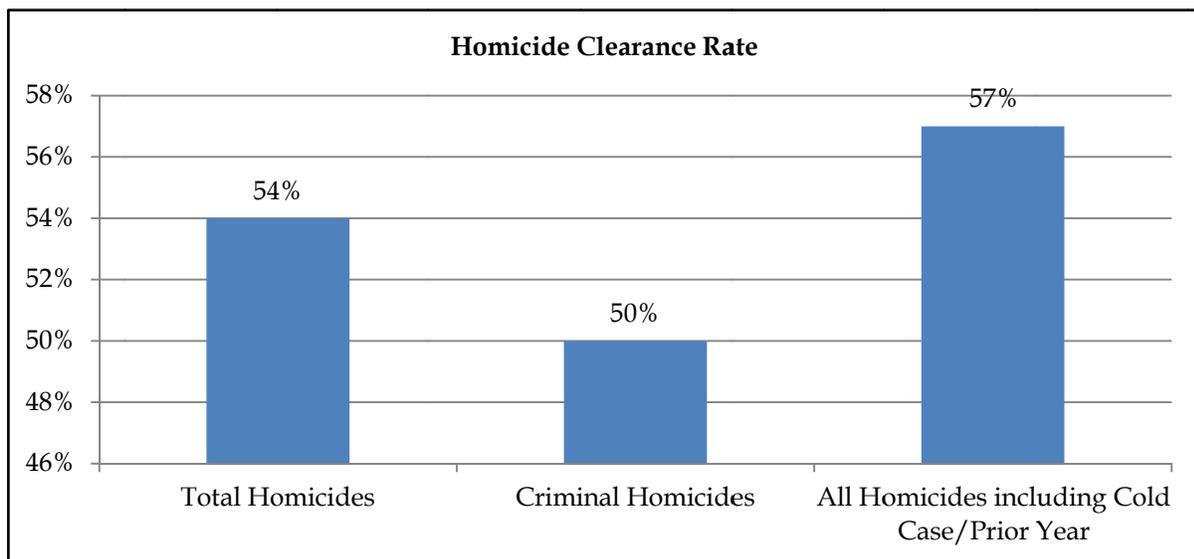
Forensic Investigations is divided into the following:

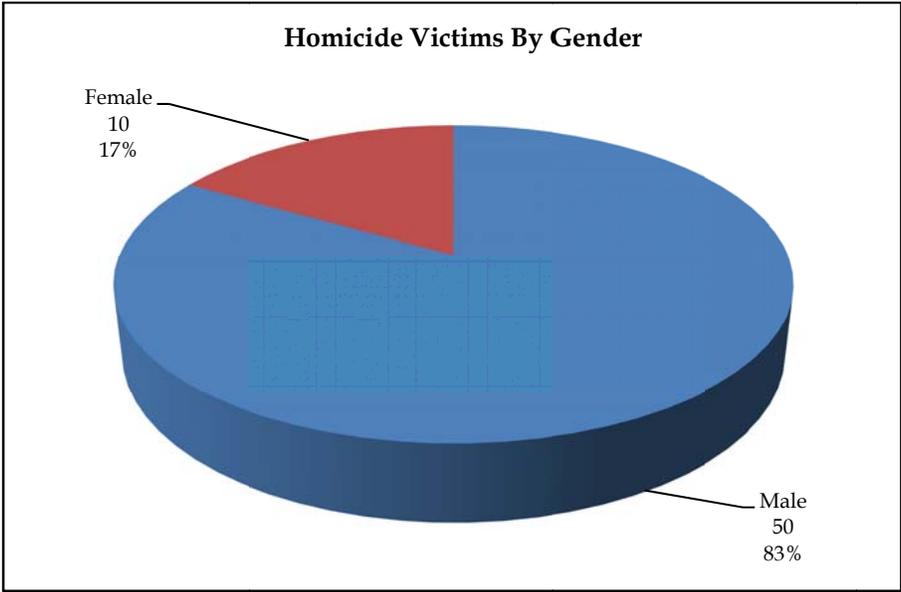
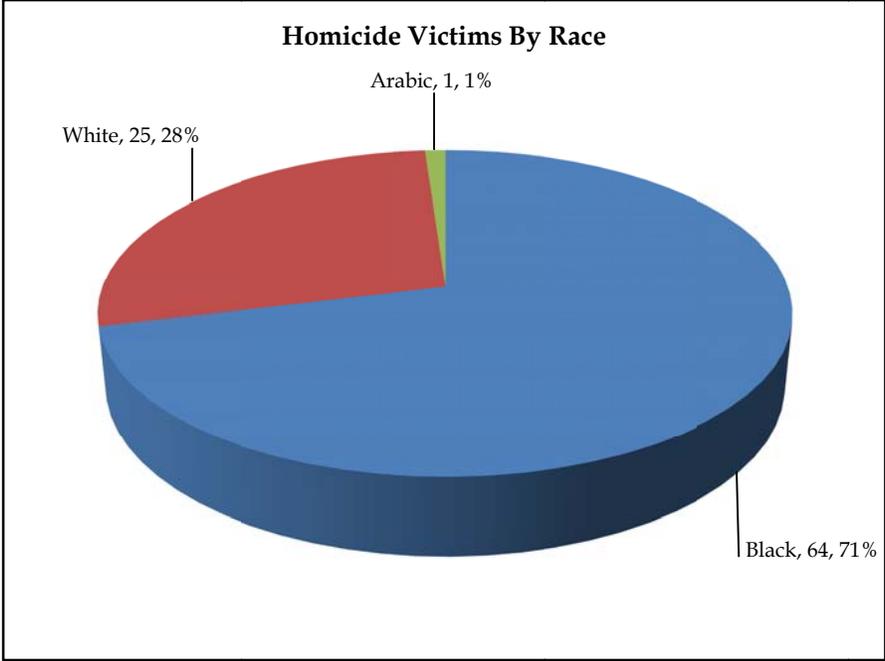
- Crime Scene Unit (CSU)
- Latent Print Squad
- Video Forensics and Analysis Squad (VFAS)
- Polygraph Squad
- Photo Lab
- Transcribers

HOMICIDE UNIT

In 2015, the **Homicide Unit** investigated 90 homicides and 12 assaults. Nine of the 90 homicides were ruled to be justified. The 81 criminal homicides represented an increase of 26 cases from the previous year. There is no definitive reason for the spike in murders.

The Homicide Unit was able to clear 41 cases in 2015. Suspects have been identified in the majority of unsolved cases but further investigation is required before charges can be placed. They also worked 293 death investigations and 102 suicides.

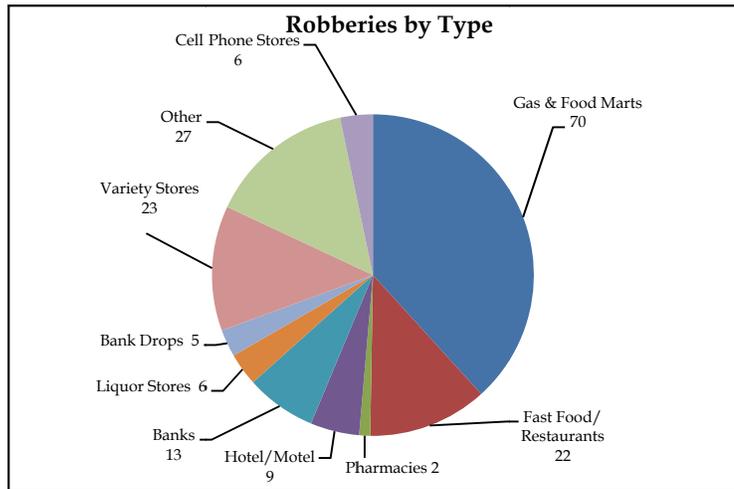




ROBBERY SQUAD

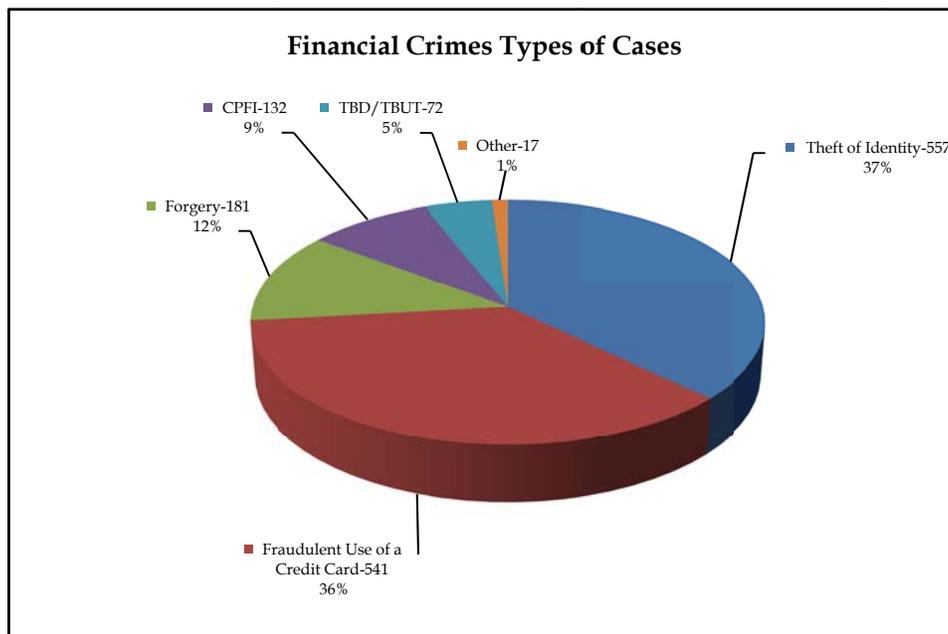
The **Robbery Squad** investigated 183 business and bank robberies in 2015, which is a decrease of 21% from 2014. Included in those figures are 13 bank robberies, five of which were cleared with an arrest, for a 38% clearance rate. The Robbery Squad had an overall clearance rate of 52%, clearing 95 of the 183 cases investigated. In addition, the squad cleared nine cold cases; eight of those cases were reported in 2014 and one was a bank robbery from 2011. That brought 2015's overall clearance rate to 62%.

Yearly Business Robbery Comparison		
Year	YTD Business Robberies	YTD Bank Robberies
2015	183	13
2014	232	23
2013	195	24
2012	219	34
2011	175	21
2010	184	15



FINANCIAL CRIMES SQUAD

The **Financial Crimes Squad** worked 1,500 cases in 2015 and secured \$1,154,251 in court-ordered restitution to victims. The squad also made 186 felony arrests and obtained 116 convictions. The squad has two detectives assigned to the U. S. Secret Service Financial Crimes Task Force. In addition, the squad assigned a detective to the newly formed FBI Financial Crimes Task Force.

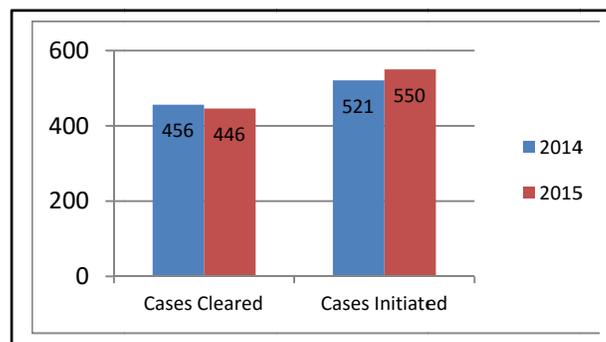


CRIMES AGAINST CHILDREN UNIT (CACU)

The **Crimes Against Children Unit (CACU)** detectives investigated a total of 527 child abuse cases during 2015, compared to 526 in 2014. A total of 13 detectives were responsible for clearing 446 of those cases. The CACU had a significant change in staffing in 2015, but was still able to maintain an 81% clearance rate overall.

Prior to September 2015, the CACU had two different squads. Each squad was made up of seven detectives, six assigned to investigate sex abuse cases and one to physical abuse cases. In September, however, CACU did away with the two squad system and replaced it with one squad. This change increased the efficiency of communication between the members of CACU and multitude of outside agencies that they work with daily to investigate cases. The unit also decided to reorganize the physical and sex abuse detectives so that all the detectives were assigned physical and sexual abuse cases on a rotating basis. Prior to this going into effect, CACU detectives received specialized training from the Kosair Pediatric Forensic Unit and Commonwealth Attorney's Office on the investigation and prosecution of physical abuse cases to ensure that all detectives were prepared to investigate any case that they were assigned.

In 2015, the CACU initiated 550 total cases, compared to 521 in 2014. The unit cleared 446 cases, for an overall clearance rate of 81% for the year, compared to 87% in 2014.



INTERNET CRIMES AGAINST CHILDREN (ICAC)

The **Internet Crimes Against Children (ICAC)** Task Force has two cybercrimes detectives assigned to the FBI Child Exploitation Task Force and the Kentucky State Police (KSP) ICAC Task Force. These detectives focus on cybercrimes involving the exploitation of children, child pornography and child trafficking. The ICAC detectives were very proactive in their investigations, using advanced equipment and software to seek out perpetrators who exploit children. They also received hundreds of Cybertips (cybercrime tips) from the National Center for Missing and Exploited Children (NCMEC). Each tip must be thoroughly investigated and each piece of evidence reviewed by a detective. Those cases average hundreds to hundreds of thousands of images and videos, becoming a very time and labor intensive investigation.

Another focus for the ICAC is community outreach and education. Detectives participated in numerous community, school and church meetings to educate adults and children on the dangers of the Internet and the best safety practices to keep kids safe. Presentations by these detectives reached approximately 4,500 people.

Human Trafficking became a hot topic of discussion for members of CACU and ICAC in 2015. Several things were done in an attempt to address the issues. Members of the ICAC and the CACU were actively involved with the Louisville Metro Human Trafficking Task Force, attending several meetings to discuss how to combat the problem. In October 2015, a LMPD detective, the Narcotics Complaint Response Unit, CACU detectives and members of the FBI ICAC Task Force participated in a crime initiative called "Operation Cross Country" a national crime initiative combats child trafficking and exploitation. The detectives, using information gathered from Craigslist and Backpage, identified three pimps, (arresting one of them), charged 25 adults with prostitution and identified one child victim of trafficking.

SPECIAL VICTIMS UNIT (SVU)

The **Special Victims Unit (SVU)** is divided into three squads: the Domestic Violence Squad, the Sex Crimes Squad and the Crimes Against Seniors Squad.

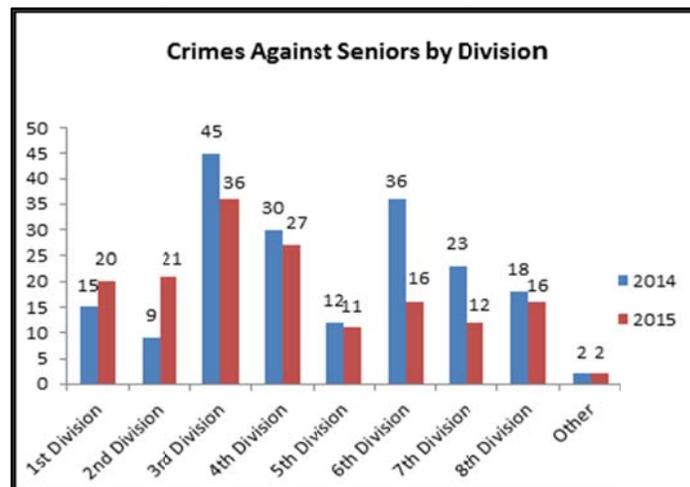
The SVU investigated a total of 4,201 cases in 2015, which is an increase of 811 cases from the 3,390 cases that were investigated in 2014. Formal cross-training between these three units was completed through roll call trainings, attending out of town specialized trainings, attending local specialized training, and through detectives shadowing each other during investigations. SVU detectives are able to work together as one unit by assisting each other in investigations, taking the lead in investigations, and are comfortable in the guidelines that each unit has outlined for working investigations specific to each unit.

The **Domestic Violence Squad** investigated 3,757 cases in 2015, which accounts for the 811 case increase for the SVU this year.

The **Crimes Against Seniors Squad** has seen a slight decrease in the number of cases investigated, from 185 cases in 2014 to 159 cases in 2015. It is believed that this decrease can be directly correlated to the squad conducting an average of four presentations a month to senior citizen groups and neighborhood organizations. This squad remains an active resource for the senior community in Louisville and their message promoting safety and awareness has been taking root.

The detectives continue to work diligently in court to recover stolen monies for senior victims and have increased the recovery amount substantially. In 2015 the restitution was \$288, 372, which was almost doubled from 2014.

The highest number of cases continues to be financial exploitation, where family members continue to be the highest number of offenders against senior citizens.



FORENSIC INVESTIGATIONS



CRIME SCENE UNIT (CSU)

The **Crime Scene Unit (CSU)** currently consists of 15 civilian technicians; ten are certified through the National Forensics Academy at the University of Tennessee and two are certified through the Criminalistics Academy at Eastern Kentucky University.

The CSU answered 12,593 calls for service and completed 7,000 original and supplemental reports for the LMPD in 2015. There was a significant increase in the number of calls for service and the reports that were generated as compared to 2014. The number of calls for service is one of the highest volumes ever recorded for the unit. The CSU also assisted multiple outside departments that included local, state and federal agencies.

VIDEO FORENSICS AND ANALYSIS SQUAD (VFAS)

The **Video Forensics and Analysis Squad (VFAS)** is staffed by one civilian employee. The employee worked a total of 691 cases. His job consists of retrieving videos, making photos for detectives from videos to use for wanted posters, enhancing photos and license plates and assisting the Chief's Office with video production. He has assisted nearly every law enforcement agency in the Commonwealth of Kentucky and several agencies in the state of Indiana.

PHOTO LAB

The **Photo Lab** is staffed by two civilian employees. They handled 4,486 requests for pictures from Digital Image Management System (DIMS), 2,298 CD/DVD requests and produced over 99,000 picture prints in 2015. The Photo Lab services the requests of LMPD and multiple outside agencies. The photographers also did a large number of photography for events at the request of both the Mayor's Office and Chief's Office.

POLYGRAPH UNIT

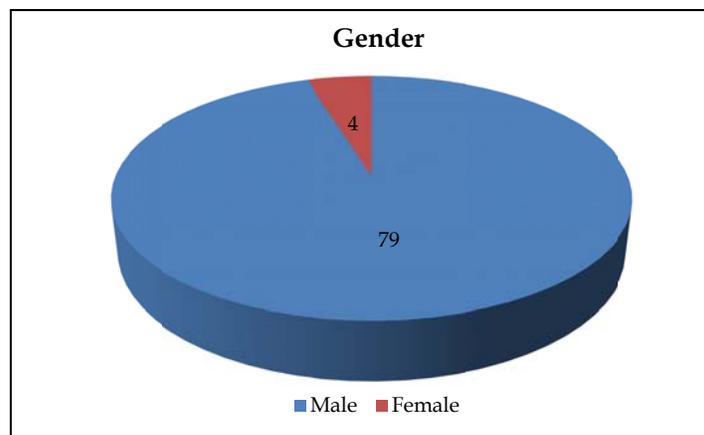
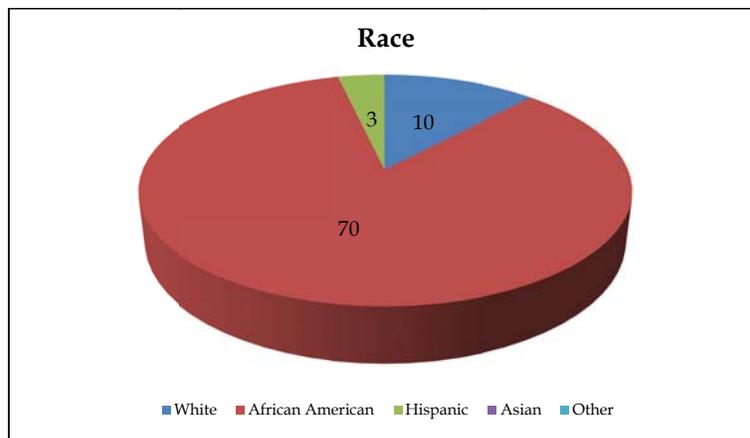
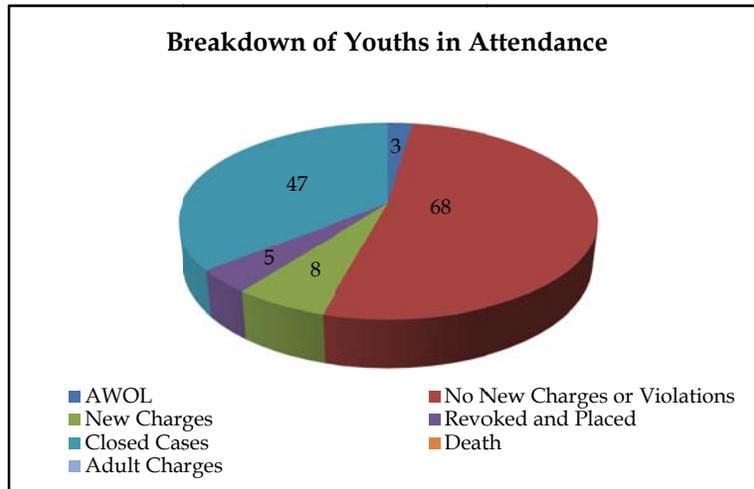
The **Polygraph Unit** examiners performed 714 examinations in 2015. The three sworn members of the unit routinely performed more polygraphs than the entire state. The exams consisted of criminal and pre-employment examinations. Pre-employment tests were performed for the LMPD, Louisville Metro Department of Corrections (LMDC), Louisville Fire Department (LFD), Louisville Metro Emergency Management Services (LMEMS) and Metrosafe. During 2015, the polygraphists were involved in assisting 81 criminal cases through their examinations. The polygraphists are also responsible for eliminating approximately 15-20% of the applicants who have applied for government employment due to untruthfulness or critical disclosure.

TRANSCRIBERS

The Transcribers completed 291 documents, completing over 10,850 pages of transcription. The transcribers completed work for all of the LMPD and for multiple local and federal agencies. There are currently two transcribers assigned to the unit.

STOP TEEN VIOLENCE PARTNERSHIP (STVP)

The Stop Teen Violence Partnership (STVP) had a total of six sessions in 2015. A total of 83 youths from the Department of Juvenile Justice/Juvenile Court attended. The following is the breakdown of the youths who attended the STVP.



NARCOTICS DIVISION



Major Eddie Jones
Commander

MAJOR CASE SQUAD

The goals for 2015 for the **Major Case Squad** were as follows:

- Replace and train two detectives lost to promotion and transfer.
- Increase cash seizures by 2%.
- Increase illegal narcotics seizures by 2%.
- Work with the Homicide Cold Case Squad on "Murder Inc." RICO/criminal enterprise investigation along with federal partners.
- Work with the Planning and Technology Unit on the 2015 Criminal Intelligence Enterprise (CIE) Threat Domain Assessment (TDA) for the purpose of identifying threat groups within the department's jurisdiction.

The Major Case Squad helped host the Kentucky Narcotics Officers Association annual meeting which was held in downtown Louisville. During the three-day convention and KLEC certified training event, squad members taught courses on heroin use and trafficking as well as ongoing narcotics trends.

AIRPORT INTERDICTION SQUAD

For the year 2015, the **Airport Interdiction Squad** met some of the set goals. While the squad met goals for narcotics seizures, it fell short of increasing cash seizures by 2%. The squad had a set of goal of 2% increase of all seizures. The squad continues to be the most productive team of Appalachia High Intensity Drug Trafficking Area (HIDTA).

In June 2015, members of the squad traveled to Newport, CA to attend training at the International Narcotics Interdiction Association yearly conference. Instruction was provided on airport and parcel interdiction. The squad was nominated for unit of the year however, 1st place was taken by the Broward County (Florida) Interdiction Unit.

Thanks to a donation from United Parcel Service (UPS), the Airport Interdiction Squad was able to add another K-9. Both the K-9 and his partner are helping to take a bite out of crime and have helped locate over \$600,000 in smuggled currency since the K-9 and his partner became certified.

COMPLAINT RESPONSE UNIT (CRU)



The **Complaint Response Unit (CRU)** is divided into two squads: The Narcotics Complaint Squad and the Script Squad.

The **Narcotics Complaint Squad** was successful in 2015. There were many noteworthy investigations, arrests, asset forfeitures and several interagency efforts with the Bureau of Alcohol Tobacco and Firearms (BATF) and the Federal Bureau of Investigation (FBI). The squad continues to work closely with our federal allies and enjoy the successes that these relationships have garnered.

For the third year in a row, the **Script Squad** led the Narcotics Division in felony arrests. They also saw a 19% increase in felony convictions in court versus the same time frame last year. This continues their ongoing mission of constantly increasing productivity during each calendar year. They attribute this increase partially to the enhanced partnerships that they have embraced with the BATF and Drug Enforcement Agency (DEA). One investigator designates a day a week to working with the DEA Diversion Investigators on cases that overlap both state and federal jurisdictions. This year the squad was proud to be involved in the first ever Louisville physician being federally indicted for multiple deaths caused by a prescriber.

In 2015, the squad established a new partnership with the Jefferson County Academy of Pharmacy, where investigators have provided training and diversion resources for future investigations. These will aid in educating more in the community about enforcement efforts and how medical practitioners can initiate a complaint anonymously against other medical practitioners that they suspect are diverting prescription drugs in Louisville.

PAWN INVESTIGATIONS SQUAD

The **Pawn Investigations Squad** utilizes the national pawn database, Leads On-Line, as its primary tool for locating stolen property. Searches can be performed by entering any of the following information: name, address, phone number, serial number, or a description of property. A list of frequent pawners, any NCIC hits and pawn shop/secondhand dealer compliance checks can be obtained with the database. Pawn Investigations also recovered 122 stolen firearms in 2015.

Operations Conducted (Holds)	1,071
Property Recovered (# of Items)	1,343
Property Recovered (\$)	\$415,475
Number of Pawn Cards Entered	146,637
Number of Inspections Conducted	715
Pawn Shops in Compliance	43
Secondhand Dealers in Compliance	125
Districts / Other Jurisdictions Assisted	192

TECHNICAL OPERATIONS TEAM



The **Technical Operations Team** had an extremely active year. Team members worked countless hours assisting detectives from the Major Case Unit and Narcotics Complaint Squad with surveillance, installing and maintaining covert cameras, photographing scenes, and installing and monitoring GPS trackers on vehicles. The team was able to provide the Homicide Unit with valuable intelligence in several investigations by procuring cell tower records relevant to their investigation. Detectives have also assisted units and agencies outside the Narcotics Division on numerous occasions, providing technical assistance with investigations. As a result of these investigations, several vehicles and large amounts of currency were seized.

In 2015, all of the trackers were updated with new software required by the manufacturer to work with an improved online tracking system. Also, the covert audio and video equipment that the team had previously been using for undercover and confidential informant operations was significantly upgraded using funding obtained through a grant. New body wire systems were deployed in all patrol divisions and members of each division have been trained in their use.

In addition to assisting with investigations, the team's detectives have continued to expand and maintain the MetroWatch camera system, which continues to grow and evolve. Several cameras have been switched over to the city-owned fiber optic network. This has allowed the team to eliminate several cable modems and the monthly fees associated with maintaining those connections. The River Park MetroWatch camera expansion project has also been completed.

METAL THEFT INVESTIGATIONS

Significant activity involving **Metal Theft Investigations** in 2015 included assisting the Kentucky Transportation Cabinet (KTC) and the Kentucky State Police (KSP) with an investigation of stolen copper from light poles on interstate highways throughout the state. During this investigation, a LMPD detective worked with the Real Time Crime Center (RTCC) and the KSP to place GPS trackers inside poles to determine if a theft had occurred and where the materials were being taken. This case was eventually cleared with an arrest.

Metal Theft Investigations statistics for 2015 include:

- Assisted LMPD on 181 cases
- Assisted civilians on 165 cases
- Conducted 177 inspections
- Recovered over \$53,000 worth of metal which was returned to victims
- Over 20 arrests or arrest warrants were taken

ASSET FORFEITURE UNIT (AFU)

During the 2015 calendar year, the **Asset Forfeiture Unit (AFU)** reviewed 1,272 asset cases. The AFU continues to work with multiple agencies to assist the LMPD in receiving a fair share on assets seized during joint investigations.

HOMELAND SECURITY TEAM



The **Homeland Security Team**, through a partnership with the FBI's Joint Terrorism Task Force, investigates threats made against the United States. One LMPD detective has been involved in numerous undercover operations throughout the U.S. and is working diligently on identifying potentially dangerous subjects in our community and notifying officers of their presence. In 2015, the majority of effort focused on the collection, analysis and dissemination of information related to threats against police officers, government and military facilities, schools and houses of worship. The team continues to work with the LMPD Crime Information Center (CIC) and Real Time Crime Center (RTCC) to ensure information is being shared in an efficient and effective manner and the appropriate information is getting to those who need to know.

CLANDESTINE LAB ENFORCEMENT TEAM

The **Clandestine Lab Enforcement Team** responded to 32 incidents during 2015. In addition, there were 11 call-outs which were not related to the clan lab team responsibilities for a total of 43 call-outs. This is up from 42 call-outs in 2014. These call-outs can be broken down as follows:

	2015	2014
Chemicals	2	3
Combination	5	5
Unknown	0	1
Marijuana Grow	5	9
Active Lab	0	0
One Pot	13	15
Precursors Only	4	3
Gas Generator	2	Not Tracked
Other	1	Not Tracked
Called Out in Error	11	6
Total Call-Outs	43	42



**Major Kelly Jones
Commander**

TRAFFIC UNIT

The **Traffic Unit** accomplished the following in 2015:

- 26,977 citations were issued by Traffic Unit officers
- 2,166 accidents were worked (non-fatal)
- 81 fatalities
- 2,194 commercial vehicles were inspected with 23% placed "Out of Service"
- 4,031 motorists were assisted
- 343 DUI arrests
- 1,476 abandoned vehicles were marked for tow on interstates (646 actually towed)
- 154 details were worked
- Supplemented divisions with extra traffic patrol in the form of directed patrol

The Traffic Unit continues to work closely with Mothers Against Drunk Driving (MADD), jointly participating in numerous presentations to area schools, as well as the annual MADD vigil for those who are killed by drunk drivers and the victims' families.



SPECIALTY TEAMS

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BOMB SQUAD

The **Bomb Squad** accomplished the following in 2015:

- Total calls for service/activities -130
- Pipe Bombs - 10
- Chemical Bombs - 3
- Recovery Precursor Chemicals -1
- Suspicious Packages - 20
- SWAT Team /HNT Callouts - 10
- Details - 15
- Recovery UXO/Munitions -18
- IEDs -5
- In-Service Classes Instructed -2
- Consultation -4
- Public Presentations/ Static Displays -22
- Meetings with Federal Agencies -6
- Building Sweeps from Bomb Threats -5
- Joint SWAT Team Bomb Training- 9



Currently, the squad has eight (8) certified Bomb Technicians.

DIGNITARY PROTECTION TEAM (DPT)

The **Dignitary Protection Team (DPT)** conducts protective details and threat assessments. Investigations consisted of threats against government officials, threats on individuals with high profiles and threats with the potential of mass casualties. These investigations were highly successful.

The DPT conducted 31 protective details, 22 threat assessment cases, 13 training dates and multiple days for individual detail advances and threat cases in 2015. In 2015, the DPT worked 65 details and 4,810 man hours.

The DPT also instructed 3 two-day in-service classes on *Introduction to Dignitary Protection* in 2015. The class was very well received.



DIVE TEAM



In 2015, the **Dive Team** had 14 callouts, three details and two notifications. They received 20 days of training.

RIVER PATROL UNIT

The **River Patrol Unit** provides waterborne law enforcement services and emergency assistance on 37 miles of the Ohio River and its tributaries within the jurisdictional boundaries of the Louisville Jefferson County Metropolitan area. Falling under the Special Operations Division of the LMPD, the River Patrol Unit patrols 365 days a year, utilizing various patrol vessels, depending upon the weather. All of the unit's personnel are certified by the National Association of State Boating Law Administration as Marine Patrol Officers. The River Patrol plays a key role in working with the United States Coast Guard and the Department of Homeland Security keeping the Port of Louisville safe.

The River Patrol Unit is the lead law enforcement agency on the water during the summer months. The unit received 139 calls for service, made 25 call-outs and had 433 self-initiated activities during 2015. In addition, the unit conducted 175 safety boat inspections and assisted or towed 128 vessels in distress. While the unit primarily focuses to educate the public on boating safety, there were 19 citations and one arrest made during the year.

The River Patrol Unit and Dive Team played vital roles in the evacuation of over 30 people in flooded apartments at Preston and McCauley in April, the Transylvania Beach search and recovery mission in March 2015 and the unfortunate Fourth of July boating accident.

In 2015, the River Patrol Unit either conducted or participated in 56 details on the Ohio River. These details include, but are not limited to:

- ✚ Louisville Boat Show
- ✚ Polar Bear Plunge
- ✚ Thunder Over Louisville
- ✚ Steamboat Race
- ✚ Mayor's Hike, Bike and Paddle
- ✚ Waterfront Wednesdays
- ✚ Independence Festival
- ✚ Festival of Riverboats
- ✚ Fleur de Lis Regatta
- ✚ Race the Bridge Triathlon
- ✚ Portland Talk with a Cop Display
- ✚ West End Appreciation Display
- ✚ Jeffersonville Fireworks Display
- ✚ Fun Run
- ✚ McAlpine Lock and Dam Resiliency Detail
- ✚ Louisville Metro Police Foundation
- ✚ Mayor's Cup
- ✚ Mayor's Paddle for Hunger Race
- ✚ Mayor's 50 Mile Paddle Event
- ✚ Forecastle Festival
- ✚ Abbey Road on the River
- ✚ Harrod's Creek Boat Owners Association Poker Run
- ✚ Wounded Warriors Bow Fishing Event
- ✚ Dragon Boat Festival Races
- ✚ Ironman Triathlon
- ✚ Shawnee Park Mobile Canoe Races
- ✚ Lincoln Bridge Opening



SPECIAL WEAPONS AND TACTICS TEAM (SWAT) TEAM

The **Special Weapons and Tactics (SWAT) Team** participated in the following operations during calendar year 2015:

- 139 high risk warrants/vehicle take-downs
- 11 barricaded subjects
- 45 demonstrations/presentations/details

The SWAT Team conducted a large amount of warrants that far exceeded any previous year prior.

The SWAT Team, in conjunction with the Louisville Fire Department (LFD), county fire departments, Emergency Management Agency (EMA), and the Louisville Metro Emergency Medical Services (LMEMS), continued the new Rescue Task Force (RTF) program. The team has conducted numerous active shooter scenarios with these new partners. Also, while conducting these scenarios, the team built new and continued partnerships with Spalding University, the University of Louisville (U of L) and Jefferson County Public Schools (JCPS). The team has provided numerous active shooter training for officers/deputies and other private and public entities.

Besides the normal team training, the team conducted joint training with several other agencies. The team also participated in several federal table top exercises.

The SWAT Team had a unique opportunity to work with the National Tactical Officers Association (NTOA) Board in Salt Lake City in August of 2015 to plan for the conference in 2016.



HOSTAGE NEGOTIATION TEAM (HNT)

The **Hostage Negotiation Team (HNT)** responded to 13 call-outs. They conducted joint training with the SWAT Team, Bomb Squad and the Airport Police. The HNT also hosted several officers from outside agencies during monthly training to help increase experience for their respective department's members. The HNT also added nine new negotiators to bring the team up to full strength. The team was able to upgrade necessary equipment in order to stay functional for years to come. The HNT also responded to requests for outreach in the community, including static displays and giving presentations to Metro employees and outside entities.

The HNT conducted joint training with the Airport Police and the Louisville Airport Authority. This exercise was designed to familiarize each other with the team's response to situations and the intricacies of federal regulations pertaining to airports. The HNT also conducted a joint exercise with the SWAT Team and Bomb Squad in the summer. This was a scenario-based exercise requiring HNT members to negotiate, via phone, at one location and face to face at another. This operation was successful in allowing the SWAT Team and HNT, along with the Bomb Squad, to work in coordination in a controlled environment in order to identify training issues and evaluate tactical decision-making.

The HNT conducted monthly trainings that the team opened to outside agencies upon request. This is an opportunity for them to gain experience in a training environment that they do not have within their own department.

JOINT EMERGENCY SERVICES UNIT (J-ESU)



Joint Emergency Services Unit (J-ESU) responds to incidents involving human biological vectors and hazardous material situations that require a police presence. In 2015, the J-ESU consisted of 16 LMPD members and a total of 36 operational members from 15 different agencies.

PEER SUPPORT TEAM (PST)

2015 was an extremely successful year for the **Peer Support Team (PST)** with the team assisting numerous department members. The team continues to develop and improve with the ultimate goal of increasing the availability of assistance to department members.

One of the biggest accomplishments of the PST was the hiring of long-time PST member Dr. Mike Freville as a Police Psychologist for the LMPD. The new resource has been extremely well received by LMPD officers and members. Numerous officers and members are reaching out to Dr. Freville for assistance with personal and professional problems. In relation to this hiring, The PST revised numerous policies related to critical incidents and traumatic events giving additional duties and responsibilities to Dr. Freville.

The PST responded to seven critical incidents in 2015. PST members assisted the involved officers through the investigation process, provided information on critical incident stress and continued to check on the well-being of the involved officers after the incident.

The PST also provided assistance to numerous officers exposed to traumatic events. These requests for assistance came from various sources after the events had already occurred. When informed of these events, PST members “reached out” to these officers to ensure that they were coping effectively with these events.

SPECIAL RESPONSE TEAM (SRT)

The **Special Response Team (SRT)** had a huge role in the LMPD’s response to this volatility and was integral in preventing civil unrest from spreading to Louisville. The year 2015 was an extremely volatile year in relation to protests, civil unrest, and community-police relations across the nation. The SRT members have displayed professionalism, discretion and extreme dedication in responding to the numerous protests and events. The SRT continues to develop and improve as a team with the ultimate goal of keeping Louisville peaceful and safe while recognizing the community’s civil rights.



AIR UNIT

The **Air Unit** conducted the following in 2015:

- 2,659 Calls for Service
- 16 Vehicle Pursuits
- 8 Vehicle Pursuits with Arrests
- 61 Missing Persons
- 348 Calls for Assistance
- 117 Total Arrests
- 20 Missions to Backup Specialty Units
- 17 Rescue/Fire Assists
- 678.8 Hours Flown
- 199 Calls for Service Involving Violence (Domestics, Robberies, Shootings, Fights)



The Air Unit participated in several details, including:

Dignitary visits; SWAT Team High Risk Warrant support and FBI Drug Task Force; Louder than Life; Lincoln Bridge opening; assisted the KSP; down-link testing; dignitary protection training; National Night Out (3 Divisions); funeral flyovers; robbery details; special events; Thunder over Louisville, Kentucky Derby, Kentucky Oaks, and Kentucky Derby Festival Events; West Louisville Appreciation Festival and numerous public presentations-including the Girl Scouts and Boy Scouts of America, public schools, and Kaleidoscope.

MOUNTED PATROL UNIT

The **Mounted Patrol Unit** accomplished the following in 2015:

Number of Citizen Contacts	209,697
Number of Deployments for Crowd Control	24
Number of Hours for Crowd Control	701.0
Number of Neighborhood Deployments	198
Number of Hours for Neighborhood Deployments	2,911.5
Number of Ceremonial Deployments	7
Number of hours for Ceremonial Deployments	72.0
Number of Static Details	22
Number of Hours for Static Details	190.0
Number of Training Hours	928.0
Number of Arrests	0
Number of Citations	0



CANINE UNIT

The **Canine Unit** accomplished the following in 2015:

Number of Callouts	1,470
Number of Property Searches	968
Number of Evidence Searches	114
Number of Narcotics Searches	779
Number of Narcotics Finds	343
Percent of Narcotics Finds	44 %
Number of Human Searches	502
Number of Building Searches	174
Number of Tracks	174
Number of Area Scouts	55
Number of Other Searches	99
Number of Arrests (Apprehensions) when Canine is Deployed	83
Number of Canine Bites	21
Percent of Apprehensions with a Bite	23.3 %
Number of Bomb Searches	75
Number of Bomb Finds	0
Number of Training Hours	4,922.5
Number of Canine Demonstrations	47



HONOR GUARD

The following are the highlights for the **Honor Guard** in 2015:

- Conducted the initial training for the Jeffersonville and Bardstown Police Departments' Honor Guards.
- Represented the LMPD at 52 separate details, totaling approximately 1,500 man hours, to include:
 - National Police Week in Washington D.C.
 - The Funeral of LMPD Sergeant Jonathan Pugh and LMPD Officer Kevin Vantassell
 - Kentucky Derby Festival Events
 - The Funeral for in the line-of-duty death of Detective Ivan Bennett, Trooper Chrisman and Trooper Ponder
 - Mayor's Inauguration Ceremonies



SPECIAL EVENTS SECTION

The purpose of the **Special Events Section** is to plan and manage medium to large events that require police assistance. These events include runs, walks, festivals, parades, sporting events and presidential protection details.

The Special Events Section worked 110 events resulting in 173 detail days in 2015. Total personnel hours were approximately 74,482, which were worked by 8,000 personnel.

The most significant special events for the year were as follows:

- ✚ Triple Crown of Racing
- ✚ Thunder Over Louisville
- ✚ Derby Mini Marathon/Marathon
- ✚ Pegasus Parade
- ✚ Kentucky Oaks
- ✚ Kentucky Derby
- ✚ West Broadway
- ✚ Mayor's Hike, Bike and Paddle
- ✚ Waterfront Independence Festival
- ✚ Kentucky State Fair
- ✚ Louderthanlife Concert
- ✚ Ironman Triathlon
- ✚ St. James Art Show
- ✚ Halloween at the Zoo
- ✚ Light Up Louisville
- ✚ KFC Yum Center Events
- ✚ National Future Farmers Convention
- ✚ National Street Rod Association Detail
- ✚ WHAS Crusade for Children
- ✚ Forecastle Music Festival
- ✚ NCAA Men's & Women's Basketball Tournaments
- ✚ Other miscellaneous events and festivals

EXPLORERS

The Louisville Metro Police **Explorers** hosted the Ninth Annual Kentucky Law Enforcement Explorer Academy in 2015 at Campbellsville University in Campbellsville, Kentucky. Eighty-two law enforcement explorers from several agencies attended.



The explorers were honored to have Bardstown Police Chief Rick McCubbin as the guest speaker at the awards dinner.

This event was made possible by the generosity of the Louisville Metro Police Foundation, Kosair Charities, River City F.O.P. Lodge, River City F.O.P. Associate Lodge and the Louisville Metro Citizens Police Academy Alumni Association. Additionally, the explorers thank the Chief, the Chief's staff and the division commanders for their support.

Citizen’s Police Academy – Seven Citizen’s Police Academies were held in 2015. These academies included three regular academies, one Lesbian, Gay, Bisexual, and Transgender (LGBT) Academy, one summer Youth Academy, and two Latino Academies

Neighborhood Watch - This program continues to empower our neighborhoods with the tools to make Louisville safer. In 2015, 32 new neighborhood watches bringing the total to 909 active neighborhood watches throughout Louisville Metro. What an awesome number!! There is still a lot of work to do in order to get each of these neighborhood watches engaged.

Volunteers In Police Services (VIPS) - The volunteers work LMPD events ranging from the Kentucky Derby to other various activities. They do everything from staffing booths to serving food to the officers assigned to special details. The volunteers earn service hours which leads to service awards at the end of the year based on the amount of hours they work. There are over 200 volunteers, which include the LMPD Chaplains, the Explorer Youth Program, regular volunteers and the Police Advisory Board meetings. In 2015, the volunteers worked a total of 13,576 hours for a total value of \$284,915 to the LMPD and Metro Government.

Youth Police Advisory Council - The Chief continued his Youth Police Advisory Council with 35 young adults from all over the community. They meet every other month to share and work on issues that affect them.

Chiefs Advisory Council - The Chief’s Advisory Council re-focused its efforts on increasing and strengthening neighborhood watches.

Community Relations Unit -The Community Relations Unit continues to house the department’s display helicopter and the H2 Hummer. The unit maintains this equipment and schedules it for use for special events in the patrol divisions. In 2015, the equipment was utilized extensively for events. The Community Relations Unit took part in several community presentations and attended many events ranging from fall festivals to health fairs.

Community Outreach - The department held one LGBT Citizen’s Police Academy. They were able to serve roughly 30 people of various age ranges from our community.



ADMINISTRATIVE BUREAU



TRAINING DIVISION



Major Tandeta Hettich
Commander

The Training Division is comprised of five (5) units: the Administrative Unit, Recruitment & Selection Unit, Basic Training Unit, In-Service Training Unit and the Firearms Training Unit.

In 2015, the **Administrative Unit** represented the Louisville Metro Police Training Academy at each of the quarterly Kentucky Law Enforcement Council (KLEC) meetings. The unit presented 47 curricula and 24 new instructors for approval. There were 34 instructors re-certified, 9 waivers granted and 11 instructors were certified in new areas, in addition to their original certifications, expanding their areas of expertise.

The Administrative Unit also processed 128 training requests outside of the LMPD's Academy which included conferences, mandated training for recertification, new certifications and required training for specialty units. There were 362 individuals from the LMPD, including officers and civilians, who attended training outside of the LMPD.

Within the Training Academy, 69 classes were conducted with 154 sessions. The academy has become a training nexus for Kentucky law enforcement. Approximately 803 police officers, representing 56 outside police agencies, attended 34 different courses at the LMPD Training Academy. LMPD also trained 171 civilian employees.

Three Kentucky Law Enforcement Foundation Program Fund (KLEFPF) audits were conducted for the three recruit classes and one major KLEFPF audit was conducted for the entire LMPD. All audits found that the LMPD was in total compliance. Additionally, the unit assisted with 31 open records requests.

The **Recruitment & Selection Unit** attended over 48 events locally and regionally in 2015 which included college and career fairs along with several community events. There were over 18 test dates, with approximately 788 candidates testing for positions.

In an effort to better reflect the community we serve, the unit partnered with the WLKY media group to launch a digital campaign to target minority and female applicants. Social media campaigns and online advertising using sources such as Job News, Career Builder.com and U.S. veterans' magazines have proven to be valuable with the Recruitment and Selection Unit.

During 2015, the LMPD graduated two Metro Academy Classes (MAC); MAC 31 with 23% minority and 19% female recruits and MAC 32 graduated 22% minority and 14% female recruits. MAC 33 began the academy on September 14, 2015, and had extremely impressive numbers with nearly 25% minority and 21% female recruits.

Given the large number of officers needed by LMPD in 2015, the amount of female and minority recruits was notable. Continued efforts to remain on the cutting edge of recruiting are always in place with new community partners joining the LMPD in reaching that goal every year.

During 2015, the **Basic Training Unit** conducted three basic academies and graduated 88 LMPD police recruits and one recruit for Louisville Metro Arson. Each recruit was provided over 970 hours of basic academy instruction. In addition to the mandated training, LMPD recruits exemplified community involvement by engaging in several community service projects. MAC 30, 31 and 32 are pictured below.



The **In-Service Training Unit** introduced seven new in-service courses and revamped four existing courses. The 2015 training included the Honing Interpersonal Necessary Tactics (HINT) class conducted 38 times and attended by every officer. In addition, there were 46 other in-service courses, CPR recertification and LINK/NCIC training was conducted. The unit hosted several conferences and workshops.

The **Firearms Training Unit** conducted spring qualifications for all department members in an on-duty, low-light handgun qualification. In addition, all department members participated in a full day of training and qualifications. Officers were qualified on handgun, off-duty handgun, back-up handgun, shotgun and patrol rifle. Officers also participated in the IES Milo Range firearms simulator, focusing on decision making, verbal de-escalation, use of force options and marksmanship; utilizing realistic simulated critical incidents. Officers also participated in team tactics training utilizing Simmunition weapons to clear a structure, engaging shoot/don't shoot targets with marking rounds. Officers were critiqued on decision-making, marksmanship, safety, tactics and communication skills. All officers also participated in a classroom presentation and group discussion of LMPD policies, related Kentucky Revised Statutes (KRS), case law, and a review of select critical incidents that captured national media attention. Officers concluded the training day with four courses of fire utilizing their primary handgun to work on drawing, shooting from various positions and movement drills.



POLICE HUMAN RESOURCES

Police Human Resources is responsible for maintaining records of past and current departmental members. They handle administrative needs with regards to computing payroll, preparing reports and hiring/terminating members.

Projects completed in 2015 include the following:

- Developed templates and moved almost all sworn and many civilians into new schedules in AgencyWeb.
- Researched and designed a new performance appraisal system for sworn personnel, which is now in the review phase.
- Audited and updated $\frac{1}{4}$ of all civilian job descriptions.
- Overtime is now audited to a finer level of detail.
- 60% of staff received CPR training.



**Major Robert Schroeder
Commander**

In 2015, the **Administrative Services Division** of LMPD participated in several major projects.

Recognizing the need to enhance public trust, police legitimacy and to provide valuable evidence in criminal cases, the LMPD implemented its Wearable Video System (WVS). These cameras are worn by patrol officers and flex detectives to record their interactions with the public. Beginning in June of 2015, the WVS was deployed to officers in the field. These officers were trained on the use of the system and it is now used in the majority of LMPD divisions. Those equipped included the LMPD's First, Second, Third, Fourth, Fifth, Seventh and Eighth Divisions. Members of the Ninth Mobile Division and the LMPD's River Patrol Unit were also outfitted with the camera systems. So far, 744 officers have been equipped with the camera systems. Work continues to deploy the cameras to LMPD's 6th Division and the LMPD Traffic and Canine Units. To help manage the video system and provide copies of the videos for court cases and open records requests, the LMPD hired three Video Records Specialists.

The LMPD participated in the White House Police Data Initiative. This initiative recognizes the need for police agencies to be more open and transparent with the public that we serve. Openness is achieved with sharing more data regarding police activities with the public. This initiative is in line with Mayor Fischer's Open Data Executive Order setting Louisville Metro Government in a default open data atmosphere. As part of the Police Data Initiation, the LMPD was one of the first participating cities to publish data for the public to view. Included in the LMPD's published data are: crime data, assaults on officers, uniform citation data, vehicle stops data employee characteristics, officer-involved shootings, and hate crime data. The LMPD is committed to showing the public that the department is serious about transparency. The LMPD is currently working to provide data regarding complaints against police officers.

Recognizing that not all citizens may be comfortable with the open data format, LMPD has continued the spirit of openness and created a companion transparency page. This site allows the citizens to share in the open data experience by delivering data to them in a format that they may be more comfortable viewing. Data available to our citizens, via the transparency page, include: a UCR comparison report, a violent crime comparison report, employee demographics reporting, a Professional Standards Unit (PSU) report, assaults on officers report, adult arrests report, a report on hate crimes and reports concerning aggravated assaults, shootings and homicides. With these reports, the LMPD remains on the leading edge of providing better data to citizens and visitors of the community.



INSPECTIONS & COMPLIANCE UNIT (ICU)



The **Inspections and Compliance Unit (ICU)** oversees the Health and Safety Officers, the Court Liaison Office, the Open Records Unit and Research and Development.

In recognizing the significance of the heroin epidemic in the Louisville area, Chief Conrad tasked the ICU with developing a Naloxone administration program for LMPD. Under recent changes in statutes, law enforcement was given the ability to administer the drug responsible for neutralizing the effects of opiates. By the end of the year, a program was developed that would provide two Overdose Response Kits to every patrol beat. During the month of December 2015, the Fourth Division tested the program. All officers will be trained in January 2016.

HEALTH & SAFETY

In 2015, **Health and Safety** had 44 Exposure Incidents, assisted outside agencies 16 times and had 15 court orders for obtaining blood samples for HIV and Hepatitis.

COURT LIAISON OFFICE

The **Court Liaison Office (CLO)** is responsible for monitoring court attendance and by conducting daily audits of court attendance and dismissed felony cases. In 2015, the CLO had 374 Calls to Court (sick, emergency, etc.), 3,573 subpoenas entered into the system and 94 officer audits.

OPEN RECORDS UNIT

The **Open Records Unit** responds to all open records requests from persons or agencies outside of the LMPD, with the exception of departmental photographs, which are handled by the Photo Lab, and media requests, which are handled by the Media and Public Relations Office. The Open Records Unit is comprised of one Sergeant and two Paralegals. In 2015, three Video Record Specialists were added to the unit in order to process requests for videos from the newly implemented wearable body cameras. In 2015, the Paralegals responded to 3,208 open records requests. The Video Record Specialists responded to 828 requests for videos from wearable body cameras.

RESEARCH & DEVELOPMENT (R&D)

Research & Development (R&D) conducts research, completes and conducts surveys, writes and revises policy, creates and maintains departmental forms, completes special projects as assigned by the Chief's Office, publishes the departmental newsletter and annual report, maintains the department's website, creates maps, and maintains accreditation status.

During 2015, R&D accomplished the following:

- 16 research requests completed
- 254 policies written/revised
- 273 special projects completed
- 67 miscellaneous requests

Planning and Technology oversees the Crime Information Center (CIC), the Real Time Crime Center (RTCC) and Technical Services. The Planning and Technology Lieutenant also acts as the departmental liaison with the Department of Information Technology (DoIT) and MetroSafe.

CRIME INFORMATION CENTER (CIC)

The **Crime Information Center (CIC)** analyzes multiple sources of data and provides officers and detectives with actionable information to assist in their efforts in solving crime-related issues. The CIC creates information bulletins on suspects for divisions and major crime units. The unit further provides an analysis of robbery information for division majors to help in robbery reduction efforts. The CIC continues to build on the success of information sharing among local, state and federal law enforcement agencies as well as agencies in surrounding counties and counties in Indiana.

The CIC has also been working with the Ninth Mobile Division. The CIC has been providing additional information on suspects, crime analysis on “shots fired” calls for service and other forms of violent crime.

In addition, the CIC is fostering better relationships with other law enforcement agencies with the goal of information sharing to help solve crime in the Louisville Metro area.

REAL TIME CRIME CENTER (RTCC)

The **Real Time Crime Center (RTCC)** is responsible for monitoring MetroWatch cameras and relaying any significant activities, civil disturbances and/or disorderly crowds to MetroSafe dispatchers and sworn personnel; monitoring MetroSafe dispatch communications in order to provide real-time intelligence and information before, during and after sworn personnel arrive on the scene of a dispatched call; providing continual analytical and tactical support for sworn personnel during critical incidents, significant activities, SWAT Team call-outs, civil disturbances, disorderly crowds, special events and major disasters; researching and providing intelligence and information to sworn personnel in response to requests for information regarding ongoing investigations.

During 2015, the RTCC:

- Assisted officers nearly 3,500 times with information or intelligence.
- Witnessed or viewed over 300 incidents caught on camera.
- Assisted with information or intelligence that has led to over 110 arrests and the recovery of multiple stolen vehicles.

The RTCC gained access to many new pieces of technology and along with assistance from our Technical Operations Team and Department of Information and Technology (DoIT), gained access to over 50 new camera locations and the replacement of over 20 older and outdated cameras.

TECHNICAL SERVICES

Technical Services oversaw the upgrade/replacement of 150 Mobile Data Terminals (MDTs) or in-car computers in 2015. The MDT has become an essential part in providing public safety. Officers have access to information in real time, providing for enhanced response and service to our community.

Other technological improvements undertaken in 2015 were the deployment of smart phones. The smart phone has found a place in combating crime and the department is utilizing these technological advancements that these devices offer.

Records Management is comprised of the False Alarm Reduction Unit, the Public Service Counter, the LMPD Service Center and the Data Information Center. Each unit works to help improve the quality of data that is entered into the Records Management System, ensure compliance with standards and requirements and provide services to the public that help free up officer time and make it easier for the public to report crimes and tips.

FALSE ALARM REDUCTION UNIT (FARU)

The **False Alarm Reduction Unit (FARU)** is responsible for the oversight of the False Alarm Ordinance. The FARU was enacted ten years ago. For 2015, there was a decrease of 2,123 false alarms from the previous year. Since implementation in 2004, the FARU has shown a 57% decrease in false alarms. In 2015, there were a total of 24,158 false alarms; only 18,172 of these alarms were dispatched. Gross billings for 2015 were \$729,600.

PUBLIC SERVICE COUNTER

The **Public Service Counter** provides customer service to the public, law enforcement officers, other governmental agencies and private businesses. They provide copies of incident crime reports and CRASH reports to requestors. They also are responsible for ensuring that information within the Records Management System are expunged and/or archived according to court-ordered expungements or in compliance with accreditation standards.

In 2015, the Public Service Counter:

- Assisted 32,056 customers by phone.
- Received 9,131 expungement orders and an additional 3,698 juvenile names for removal.
- Sent 6,628 expungement letters to divisions.
- Received and archived 613 juvenile case files from divisions.
- Distributed 20,666 CRASH and incident reports to the public, generating \$68,854 in revenue.
- Generated revenue for reports that were sold online in the amount of \$309,470.
- Merged 15,195 master names into I/LEADS.

LMPD SERVICE CENTER

The **LMPD Service Center** is the non-emergency call center for the LMPD and is responsible for taking incident and supplemental reports in lieu of sending an officer, taking crime tips that help result in arrests and cases being solved and entering vehicles that are repossessed and towed. They also answer phones for division personnel after-hours and on weekends.

In 2015, the LMPD Service Center:

- Answered 96,619 phone calls (42% increase in calls).
- Took 12,795 incident and 4,286 supplemental reports, resulting in 9,068 hours of officer time saved.
- Entered 8,677 vehicles into I/LEADS that were towed or repossessed.
- Took 7,150 crime tips, which led to 482 arrests.

The **Data Information Center** is responsible for ensuring that all data is entered into the Records Management System and that the data is correct and meets with the National Incident Based Reporting System (NIBRS) requirements. Monthly, the NIBRS report is generated and submitted to the KSP. They enter any handwritten arrests, citations or CRASH reports. The center is responsible for keeping the fleet database up-to-date with mileage and the officer to whom the vehicle is assigned. Personnel in this center also work with the Court Liaison Officer to research information in CourtNet on dismissals and failure to appear in court. They are responsible for fixing addresses on all eWarrants that are entered by the courts to ensure proper delivery.

In 2015 the Data Information Center:

- Performed quality assurance on 76,667 incident reports, 26,692 supplemental reports, 51,052 arrests and 53,100 citations.
- Submitted the NIBRS report to KSP with an error rate of .01%.
- Corrected addresses on 38,519 warrants.
- Corrected 15,550 errors on incident and supplemental reports.

PROPERTY ROOM

The **Property Room** accomplished several large projects and goals in 2015. This included numerous procedural changes that were made to increase efficiency, an example being reworking the process when depositing seized currency. Capital budget projects involving the installation of outside storage were also successfully completed, leading to additional space to store property. Finally, the biggest goal was the disposition of over 46,000 pieces of property, which equates to a 10% gain versus the number of items that are received annually (approximately 42,000). The disposition of more items annually than are received will help better manage the finite amount of space available for storage.

Other 2015 highlights include the following:

- 1,354 firearms were turned over to KSP for auction.
- Over 3,600 items were turned over to Louisville Metro Government for auction utilizing GovDeals.com.
- Over \$1.1 million was turned over to LMPD, via forfeiture.

A yearly internal reconciliation schedule was implemented, where firearms, currency, jewelry and narcotics were audited and accounted for.

VEHICLE IMPOUNDMENT UNIT (VIU)

The **Vehicle Impoundment Unit (VIU)** completed the following in 2015:

- 22,044 Calls for Service
- 4,458 Calls for Service by Contractors
- 10,099 Vehicle Releases
- 1,466 Citations Written
- 2,380 Vehicles Auctioned

Strategic Planning acts as a liaison with the Office of Performance Improvement (OPI) for the strategic plan while overseeing the implementation of the strategic plan for the LMPD.

Data is collected and analyzed from across the LMPD to create quarterly LouieStat reports for the Mayor and his senior leadership team. LouieStat brings individual Metro departments before the Mayor and his senior leadership team in order to identify, through consistent metrics tracking and data analysis, what the department can do to continually improve the services that it delivers to the citizens of Louisville.

LouieStat

- Completed four (4) successful LouieStat forums for the Louisville Leadership Team.

Strategic Plan

- Moved two (2) department goals to the accomplished page.
- Added three (3) new initiatives to the department's goal of reducing crime 3% each calendar year.

One Love Louisville

- Managed goal #12 on the *One Love Louisville* plan which captures a number of outreach efforts that the LMPD uses to connect with the community.

Projects

- Managed LMPD's response to the President's Report on 21st Century Policing and created LMPD's 21st Century Policing workbook.
- Eight LMPD employees completed Project Management PMP Practical Application certification.
- Obtained the highest rating of any Metro department from the Office of Performance Improvement (OPI) based on the LMPD's efforts to improve performance.
- Led a project to improve the LMPD's case file system.

Louisville Metro Police Department

	White Male	White Female	Black Male	Black Female	Asian Male	Asian Female	Hispanic Male	Hispanic Female	Native American Male	Native American Female	Other Male	Other Female	Total LMPD Members
Sworn	884	156	120	16	18	3	23	1	3	1	1	0	1226
Civilian	52	155	16	78	1	1	0	1	0	0	0	0	304
Total by Race/Sex	936	311	136	94	19	4	23	2	3	1	1	0	1530

Percentage by Race/Sex	61.2%	20.3%	8.9%	6.1%	1.2%	0.3%	1.5%	0.1%	0.2%	0.1%	0.1%	0.0%	
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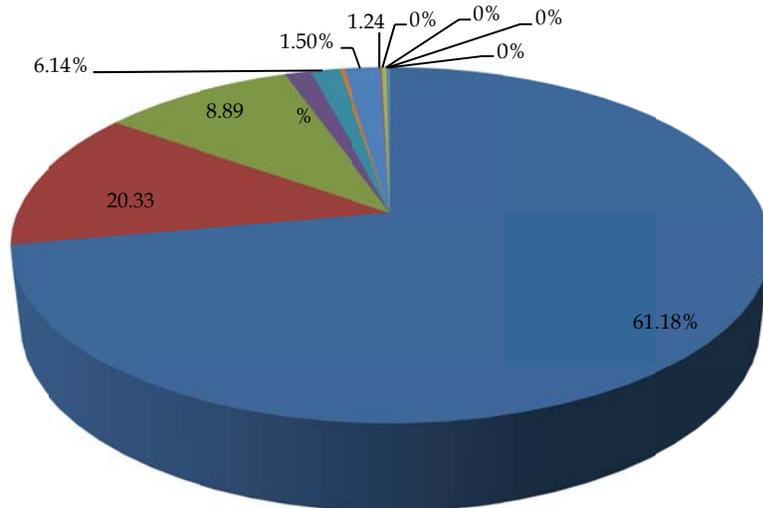
Total by Race only	1247	230	23	25	4	1	
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Percentage by Race only	81.5%	15.0%	1.5%	1.6%	0.3%	0.1%
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	Males	Females
Total by Sex	1118	412
Percentage by Sex	73.1%	26.9%

December 2015

- White Male
- White Female
- Black Male
- Black Female
- Asian Male
- Asian Female
- Hispanic Male
- Hispanic Female
- Native American Male
- Native American Female
- Other Male
- Other Female



To find current information, go to: <https://louisvilleky.gov/government/police/lmpd-transparency>
 Click on the "Employee Demographics Report"



2015 AWARDS



Medal of Honor

Sergeant Eric Culver
Officer Tony Grant

Medal of Valor

Officer Andrew Barnett
Officer Wesley Barton
Officer Jason Hilliard
Sergeant Robert King
Detective Jeff McCauley
Detective Jason Moseley
Officer Amber Rose

Officer of the Year

Officer George Rodman

Commanding Officer of the Year

Lieutenant Josh Judah

Civilian Supervisor of the Year

Ms. Angela Schneider

Civilian of the Year

Ms. Amanda Carter

Explorer of the Year

Mr. Ethan Daum

Chief's Community Partnership Award

Father Harry Gelthaus & Ms. Sandy Widener
Mr. Clarence Leslie
Mr. Nick Morris
Mr. Ray Scott

Distinguished Citizen Service Award

Ms. Katie Govoni, Mr. Joshua Smith &
Mr. Micha Stoke
Ms. Erica Young

Distinguished Community Service Award

Officer Jamie Buckley
Officer Kendra Burawski
Officer Chris Geoghegan
Detective Tony Gipson
Officer Brittany Rausch
Officer Ross Wiedo
Officer Daniel Zummach

Neighborhood Watch Outstanding

Achievement Award

Charlotte Ann Drive Neighborhood Watch

Kitty Ransdale Volunteer of the Year

Ms. Helga Ulrich

Exceptional Merit

Detective John Aguirre
Detective Mike Alvey
Officer Mike Arterburn
Detective Brian Bailey
Ms. Martha Blount
Detective Rich Blumeier
Ms. Susan Bowling
Officer Chris Bruce
Officer Johnny Burgraff

Exceptional Merit

Officer Julie Cobaugh (retired)
Officer Angel Davidson
Officer Kenneth Drury
Mr. Eric Estes
Officer Ron Key
Dr. Michael Freville
Officer Rick Heine
Lieutenant Robert Hensler
Officer Todd Hollis
Officer Matt Jagers
Detective Tony James
Officer Robert Krugler
Sergeant Jason Lainhart
Detective Joe Lamb
Sergeant Kelly Lee
Officer Chris Maybody
Officer Josh McKinley & K9 Buster
Officer Megan Merrick
Ms. Deborah Mitchell
Officer Russell Miller
Lieutenant Michael O'Neil
Officer Michael Parson
Ms. Laura Reilly
Ms. Theresa Roth
Officer John Seymour
Officer Donnie Schraut
Officer Ray Sutherland
Detective Wesley Troutman
Officer Darren Utsey & K-9 Eris
Detective Laquan Waters

Distinguished Lifesaving

Officer Jeremy Akers
Officer Jeremy Allen
Officer Zech Aubrey
Officer Paul Barber
Officer James Boswell
Officer Russell Braun
Officer Jamie Buckley
Officer Johnny Burgraff
Officer Chad Burke
Officer Al Ceralde
Officer Chris Clark
Officer David Cockerel
Officer Jerry Codey
Officer Travis Cook
Officer Chris Cowan
Officer Kevin Crawford
Officer Larry Dison
Officer Rachel Fox
Officer Chris Fuller
Officer Dale Gallagher
Officer Zachary Haley
Sergeant Andrew Hawkins
Officer Paul Hieb
Officer Galey Hinshaw
Officer Carey Hirtzel
Mr. Gary Hoefler
Officer Katelyn Hogan
Officer Lee Jagers
Officer Matthew Jagers (retired)
Officer Heather Jaynes
Officer Nicolai Jilek
Officer Sean Jones
Officer Lance Kilkelly

Distinguished Lifesaving

Officer William Kline
Officer Daniel Knable
Officer Matt Koestel
Officer Bradley Lady
Officer Tonya Landry
Officer Timothy Likins
Officer Anthony Mabrey
Officer Tate Mason
Officer Alex Mattingly
Detective Kevin McKinney
Officer Dezmon Moore
Officer Nick Nail
Sergeant Glen Parcus
Officer Michael Parson
Officer Mike Purcell
Officer Tucker Raifsnider
Officer Chris Rawlings
Officer Shannon Richey
Officer Kevin Roy
Officer Milton Santos-Colon
Sergeant Tom Schardein
Detective Donnie Schraut
Officer Matthew Schrenger
Officer Tony Scott
Officer Greg Streever
Officer Anthony Sumerall
Officer Natasha Sydnor
Officer Amy Tanner
Officer Robert Ward
Officer Sara Williams
Officer Travis Williams

Contact Us

Louisville Metro Police Department
633 West Jefferson Street
Louisville, KY 40202

Police Headquarters	502-574-7060
First Division	502-574-7167
Second Division	502-574-2478
Third Division	502-574-2135
Fourth Division	502-574-7010
Fifth Division	502-574-7636
Sixth Division	502-574-2187
Seventh Division	502-574-2133
Eighth Division	502-574-2258
Narcotics	502-574-2057
Homicide	502-574-7055
Crimes Against Children	502-574-2465
Crimes Against Seniors	502-574-2278
Pawn	502-574-7650
Sex Crimes	502-574-7672
Property Room	502-574-2410
Financial Crimes	502-574-7045
Homeland Security	502-574-2057
Robbery	502-574-2474
Traffic	502-574-2445

www.louisvilleky.gov/MetroPolice

